DEPARTMENT OF THE NAVY FY 1999 BUDGET ESTIMATE SUBMISSION



JUSTIFICATION OF ESTIMATES SEPTEMBER 1997

MILITARY PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1999 MILITARY PERSONNEL, NAVY

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

TITLE 	FY 1997	FY 1998	FY 1999
DIRECT PROGRAM			
PAY AND ALLOWANCES OF OFFICERS PAY AND ALLOWANCES OF ENLISTED PAY AND ALLOWANCES OF MIDSHIPMEN SUBSISTENCE OF ENLISTED PERSONNEL PERMANENT CHANGE OF STATION TRAVEL OTHER MILITARY PERSONNEL COSTS	11,198,449 35,990	\$4,292,786 10,849,732 35,807 749,849 645,742 90,767	\$4,324,199 10,718,607 35,947 743,158 632,531 89,135
TOTAL DIRECT PROGRAM	17,030,073	16,664,683	16,543,577
REIMBURSABLE PROGRAM			
PAY AND ALLOWANCES OF OFFICERS PAY AND ALLOWANCES OF ENLISTED SUBSISTENCE OF ENLISTED PERSONNEL	122,030 103,924 47,683 3,500	123,185 94,963 47,914 3,500	117,761 84,356 47,521 3,500
TOTAL REIMBURSABLE PROGRAM	277,137	269,562	253,138
TOTAL PROGRAM			
PAY AND ALLOWANCES OF OFFICERS PAY AND ALLOWANCES OF ENLISTED PAY AND ALLOWANCES OF MIDSHIPMEN SUBSISTENCE OF ENLISTED PERSONNEL	11,302,373	4,415,971 10,944,695 35,807 797,763 649,242 90,767	4,441,960 10,802,963 35,947 790,679 636,031 89,135
TOTAL OBLIGATIONS	\$17,307,210	\$16,934,245	\$16,796,715

SECTION 2 MILITARY PERSONNEL, NAVY INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MPN) APPROPRIATION PROVIDES RESOURCES NECESSARY TO COMPENSATE ACTIVE DUTY MILITARY PERSONNEL REQUIRED TO MAN APPROVED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE, INCLUDING THOSE OFFICER AND ENLISTED PERSONNEL WITHIN THE INDIVIDUALS ACCOUNT: STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, HOLDEES, AND MIDSHIPMEN. THE MPN MANPOWER PROGRAM DOES NOT INCLUDE RESERVE PERSONNEL, NAVY (RPN) DATA. THE NAVY'S PRIMARY FOCUS, AS WE EVOLVE INTO A SMALLER FORCE, CONTINUES TO BE PERSONNEL READINESS AND QUALITY OF LIFE. THE FY 1999 BUDGET INCLUDES FUNDING FOR THE ANNUALIZATION OF THE 2.8% FY 1998 PAY RAISE, AND A 3.0% FY 1999 PAY RAISE. OUR MAJOR OBJECTIVES INCLUDE:

- MAXIMUM READINESS THROUGH SELECTIVE RETENTION OF QUALIFIED AND EXPERIENCED PERSONNEL.
- IMPROVED QUALITY AND MIX OF PERSONNEL WITH THE REQUISITE TECHNICAL KNOWLEDGE AND EXPERIENCE LEVEL TO SUSTAIN STATE-OF-THE-ART WEAPONS AND EQUIPMENT THROUGH THE TURN OF THE CENTURY.
- IMPROVED QUALITY OF LIFE BY:
 - -- PROVIDING MEANINGFUL AND CHALLENGING ASSIGNMENTS
 - -- MAINTAINING REWARDING CAREER PATHS AND ADEQUATE ADVANCEMENT OPPORTUNITIES
 - -- ATTAINING EOUITABLE SEA/SHORE DUTY ASSIGNMENT ROTATIONS FOR ALL RATINGS.
 - -- REINFORCING THE NAVY'S COMMITMENT TO PERSONNEL AND THEIR FAMILIES, BY MAINTAINING ADEQUATE COMPENSATION AND MEMBER/FAMILY SUPPORT FACILITIES (MEDICAL, CHILD CARE, HOUSING, ETC.).
- MAXIMUM CAREER OPPORTUNITIES FOR ALL SAILORS INCLUDING WOMEN AND MINORITIES WITHIN THE CONSTRAINTS OF LAW.

FUNDING REQUESTED IN THE FY 1999 FMB BUDGET SUBMISSION SUPPORTS AN END STRENGTH OF 385,713 IN FY 1998, AND 372,696 IN FY 1999. END STRENGTH REDUCTIONS OF 9,786 AND 13,017 WILL BE REALIZED IN FY 1998 AND FY 1999 RESPECTIVELY.

ONE OF OUR HIGHEST PRIORITIES IS TO ENSURE ADEQUATE FUNDING IS AVAILABLE TO SUPPORT OUR MILITARY FORCE. WE RECOGNIZE HOW PROPER FUNDING IS IMPERATIVE FOR MAINTAINING QUALITY, QUANTITY AND READINESS LEVELS. SINCE THE FY 98 PRESIDENT'S BUDGET SUBMISSION, WE HAVE RE-EVALUATED THE EFFECTIVENESS AND THE SAILOR'S RESPONSIVENESS TO OUR VARIOUS PAY INCENTIVES. WE ALSO REASSESSED THE IMPACT OF DEMOGRAPHICS AND TURBULENCE CAUSED BY FURTHER DOWNSIZING ON OUR PROGRAMS. WE USED THE QUADRENNIAL REVIEW AS AN OPPORTUNITY TO PERFORM A "BOTTOM-UP" ASSESSMENT OF OUR MANPOWER REQUIREMENTS AND THE FUNDING NECESSARY TO SUPPORT THESE NEEDS. AS A RESULT OF OUR ASSESSMENT, WE DEVELOPED A "BASE LINE" BUDGET THAT WOULD ALLOW THE NAVY TO ACHIEVE THE DOWNSIZING REQUIRED BY THE QUADRENNIAL REVIEW IN AN EQUITABLE MANNER WITHOUT COMPROMISING READINESS - SMOOTHING OUT THE END STRENGTH PROFILES BETWEEN FY 97 AND FY 03. TO BRIDGE THE GAP BETWEEN FY 97 AND FY 99 TO REFLECT THE CHANGING RESPONSIVENESS TO PAY INCENTIVES, DEMOGRAPHICS, TURBULENCE IN PROGRAMS, WE ANTICIPATED THE NEED FOR A REPROGRAMMING FOR BOTH PAY AND ALLOWANCES AND THE PERMANENT CHANGE IN STATION PROGRAM IN FY 98.

FY 1998 BATTLE FORCE SHIPS SHOW A NET REDUCTION OF 13 SHIPS. FY 1998 GAINS INCLUDE 1 NUCLEAR AIRCRAFT CARRIER (CVN), 1 FAST COMBAT SUPPORT SHIP (AOE), 3 ARLEIGH BURKE DESTROYERS (DDG), 1 AMPHIBIOUS ASSAULT SHIP (LHD), 1 DOCK LANDING SHIP (LSD), 2 MINE WARFARE SHIP (MHC), 2 MILITARY SEALIFT COMMAND AMMUNITION SHIPS (T-AE), AND 1 SEAWOLF ATTACK SUBMARINE (SSN-22). FY 1998 REDUCTIONS INCLUDE 1 AIRCRAFT CARRIER (CV), 3 FRIGATES (FFG), 2 AMMUNITION SHIPS (AE), 2 AMPHIBIOUS ASSAULT SHIPS (LPH), 7 DESTROYERS (DD), 2 GUIDED MISSILE DESTROYERS (DDG), AND 8 NUCLEAR ATTACK SUBMARINES. FY 1999 CHANGES INCLUDE A NET REDUCTION OF 15 SHIPS. GAINS INCLUDE 4 ARLEIGH BURKE DESTROYERS (DDG). LOSSES INCLUDE 3 FRIGATES (FFG), 2 NUCLEAR CRUISERS (CGN), 2 GUIDED MISSILE DESTROYERS (DDG), 10 NUCLEAR ATTACK SUBMARINES (SSN), AND 2 SUBMARINE TENDER (AS). IN FY 1998, THE NAVY WILL MAINTAIN 10 ACTIVE AND 1 RESERVE AIR WING. ONE (1) TACTICAL ELECTRONIC WARFARE SQUADRON (VAQ) WILL BE COMMISSIONED AND VXE-6, THE ANTARCTIC SUPPORT SQUADRON, WILL BE DECOMMISSIONED. NO CHANGES TO NAVAL AVIATION WILL OCCUR IN FY 1999.

IN FY 1998, OFFICER END STRENGTH REDUCTIONS WILL BE ACCOMPLISHED THROUGH NATURAL ATTRITION, SELECTIVE EARLY RETIREMENT, A VOLUNTARY "EARLY OUT" PROGRAM, THE RELEASE OF OFFICER TRAINING ATTRITES AND AN ACCESSION CUT. IN FY 1999, FORCE REDUCTIONS WILL BE ACCOMPLISHED THROUGH NATURAL ATTRITION, SELECTIVE EARLY RETIREMENT, AND A FY 1999 TERA OFFERING FOR 410 ELIGIBLE PERSONNEL.

ENLISTED ACCESSION PLANS ARE DEVELOPED TO ENSURE THERE ARE ENOUGH RECRUITS TO FILL BEHIND PROJECTED VACANCIES AND MEET THE ESTABLISHED END STRENGTH. AUTHORIZED ENLISTED FORCE SHAPING TOOLS FOR FY 1998 AND FY 1999 INCLUDE, BUT ARE NOT LIMITED TO, A TERA PROGRAM AND AN ENLISTED CONTINUATION BOARD.

A TEMPORARY EARLY RETIREMENT AUTHORITY (TERA) PROGRAM OFFERS SERVICE MEMBERS WITH BETWEEN 15 AND 20 YEARS OF SERVICE THE OPPORTUNITY TO REQUEST EARLY RETIREMENT. RETIREMENT BENEFITS ARE PROPORTIONATE TO YEARS OF SERVICE AT TIME OF SEPARATION. THE FY 1998 AND FY 1999 ENLISTED PLANS INCORPORATE TERA PROGRAMS OF 800 AND 2,000 PERSONNEL RESPECTIVELY.

A CONTINUATION BOARD IS DIRECTED TOWARD INDIVIDUALS WITH SERVICE IN EXCESS OF 20 YEARS. THE BOARD EVALUATES RETIREMENT AGED PERSONNEL'S ELIGIBILITY FOR ACTIVE DUTY RETENTION. THE POSSIBLE USE OF A FY 1999 CONTINUATION BOARD WILL BE CONTINGENT UPON FY 1998 EXECUTION AND FY 1999 FORCE REDUCTIONS.

THE ENLISTMENT BONUS (EB) IS THE NAVY'S MOST EFFECTIVE TOOL IN ATTRACTING HIGH QUALITY PEOPLE INTO THE NAVY'S MOST TECHNICAL AND CRITICAL FIELDS. ADDITIONALLY, EB IS A KEY COMPONENT IN THE LEVEL LOADING OF ACCESSIONS TO MEET THE CONSTRAINTS OF THE SINGLE RECRUIT TRAINING COMMAND (RTC) AND TRAINING PIPELINE CAPACITY. EB HAS THE FLEXIBILTY TO MEET THESE OBJECTIVES BY TARGETING CERTAIN SKILLS AND MANAGING THE DELAYED ENTRY PROGRAM (DEP).

THE SELECTIVE REENLISTMENT BONUS (SRB) REMAINS THE MOST COST EFFECTIVE METHOD OF RETAINING TOP NOTCH, TECHNICALLY TRAINED PERSONNEL IN CRITICALLY MANNED, HIGHLY TECHNICAL SKILLS THUS PRODUCING AN ENLISTED FORCE ABLE TO MEET THE MISSION REQUIREMENTS OF THE FUTURE. MANY OF THESE SKILLS, SUCH AS NUCLEAR PROPULSION TECHNICIAN, MEDICAL TECHNICIAN SPECIALISTS, ADVANCED ELECTRONIC COMPUTER SPECIALISTS, AND FOREIGN LANGUAGE SPECIALISTS ARE IN GREAT DEMAND IN THE CIVILIAN SECTOR. THEREFORE, ADEQUATE REENLISTMENT INCENTIVES ARE REQUIRED TO COUNTER THE POTENTIAL LOSS OF THIS TALENT AND EXPERIENCE.

THE SPECIAL DUTY ASSIGNMENT PAY (SDAP) IS AN EXTREMELY USEFUL TOOL FOR SOLVING A CHALLENGING PERSONNEL MANAGEMENT ISSUE: HOW TO MOTIVATE ENLISTED MEMBERS TO VOLUNTEER FOR AND SUCCESSFULLY ACCOMPLISH DEMANDING TASKS THAT REQUIRE MORE EFFORT, TRAINING, DEDICATION AND ENDURANCE, AND CARRY A HIGHER LEVEL OF RESPONSIBILITY AND ACCOUNTABILITY THAN IS DEMANDED OF ENLISTED MEMBERS IN TYPICAL JOBS FOR THEIR GRADE LEVELS. PAY VARIES FROM \$55 TO \$275 PER MONTH. PRODUCTION RECRUITERS RECEIVE \$375 PER MONTH. SDAP PROVIDES SIGNIFICANT INCENTIVES TO ATTRACT AND RETAIN PERSONNEL TO SERVE IN DIFFICULT-TO-FILL BILLETS OR LOCATION.

AS REQUIRED BY THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 1993, ONGOING MANAGEMENT ACTION IS IN PROGRESS TO REDUCE PERSONNEL TURBULENCE. WHERE POSSIBLE, TOUR LENGTHS HAVE BEEN INCREASED AND LOW OR NO-COST MOVES HAVE BEEN UTILIZED TO FILL REQUIREMENTS WITHIN GIVEN GEOGRAPHIC AREAS.

APPLICABLE AUDITS HAVE BEEN INCORPORATED IN THIS BUDGET.

THE PRICING POLICY USED IN THE PREPARATION OF THE APPROPRIATION REQUEST ALLOWS FOR CONSIDERATION OF INFLATION-GENERATED PRICE ADJUSTMENTS FOR GOODS AND SERVICES, CONSISTENT WITH ANNOUNCED RATE INCREASES OR INCREASES EXPECTED TO OCCUR BASED ON APPROVED ECONOMIC ASSUMPTIONS. THE PROGRAMS AFFECTED BY THIS PRICING POLICY ARE PERMANENT CHANGE OF STATION (PCS) TRAVEL, ENLISTED CLOTHING, SUBSISTENCE-IN-KIND, AND TEMPORARY LODGING ALLOWANCES.

SECTION 3
SUMMARY OF MILITARY PERSONNEL STRENGTH

		7 PLANNED		PLANNED	FY 1999 PLANNED		
	WORKYEARS	END STRENGTH 30 SEPT 1997	WORKYEARS	END STRENGTH 30 SEPT 1998	WORKYEARS	END STRENGTH 30 SEPT 1999	
DIRECT PROGRAM							
OFFICERS ENLISTED MIDSHIPMEN	339,463	54,569 331,587 4,000	54,292 325,855 3,854		314,435	52,386 312,122 4,000	
SUB-TOTAL	398,572	390,156	384,001	381,036	371,300	368,508	
REIMBURSABLE PROGR	AM 						
OFFICERS ENLISTED		1,646 3,697	1,597 3,414	1,547 3,130	1,502 2,931	1,457 2,731	
SUB-TOTAL	5,281	5,343	5,011	4,677	4,433	4,188	
TOTAL PROGRAM							
OFFICERS ENLISTED MIDSHIPMEN	343,171	56,215 335,284 4,000	55,889 329,269 3,854	55,118 326,595 4,000	54,513 317,366 3,854	53,843 314,853 4,000	

MILITARY PERSONNEL, NAVY END STRENGTH BY GRADE 1/ (TOTAL PROGRAM)

FY 1997 FY 1999 FY 1998 REIMBURSABLES REIMBURSABLES REIMBURSABLES TOTAL TNCLUDED TOTAL INCLUDED TOTAL INCLUDED ------------------------COMMISSIONED OFFICERS _____ 8 0 25 2 HALF) 77 2 HALF) 110 18 3,315 195 7,045 349 10,888 410 19,887 572 6,163 58 6,760 11 8 8 0 O-10 ADMIRAL Ω 25 O-9 VICE ADMIRAL 2 25 2 O-8 REAR ADMIRAL (UPPER HALF) 77 77 3 110 18 O-7 REAR ADMIRAL (LOWER HALF) 110 14 3,156 O-6 CAPTAIN 189 2,871 170 O-5 COMMANDER 7,154 343 6,923 308 O-4 LIEUTENANT COMMANDER 11,101 376 10,896 353 O-3 LIEUTENANT 18,877 524 18,262 483 55 O-2 LIEUTENANT (JG) 6,254 6,345 60 9 6,564 6,611 O-1 ENSIGN 34 ----------TOTAL 54,278 1,617 53,326 1,518 52,128 1.427 WARRANT OFFICERS -----W-4 CHIEF WARRANT OFFICER 314 200 8 153 W-3 CHIEF WARRANT OFFICER 860 17 799 17 731 17 763 793 4 831 W-2 CHIEF WARRANT OFFICER 4 4 0 0 0 0 W-1 CHIEF WARRANT OFFICER 0 0 -----29 1,646 TOTAL 1,937 1,792 29 1,715 30 TOTAL OFFICER PERSONNEL 56,215 55,118 1,547 53,843 1,457 ENLISTED PERSONNEL 62 3,139 53 3,058 E-9 MASTER CHIEF PETTY OFFICER 3,269 31 137 E-8 SENIOR CHIEF PETTY OFFICER 7,448 7,033 128 6,535 103 1,006 1,105 756 E-7 CHIEF PETTY OFFICER 26,489 24,100 468 23,470 364 944 E-6 1ST CLASS PETTY OFFICER 59,690 55,251 51,713 764 E-5 2ND CLASS PETTY OFFICER 73,393 71,780 716 69,341 802 67,117 730 E-4 3RD CLASS PETTY OFFICER 64,207 66,090 537 E-3 SEAMAN 52,890 135 44,255 91 43,197 93 0 0 E-2 SEAMAN APPRENTICE 26,686 27,354 26,510 19 E-1 SEAMAN RECRUIT 21,212 26,566 0 24,939 _____ _____ _____ _____ _____ _____ 335,284 3,697 326,595 3,130 314,853 2,731 TOTAL TOTAL OFFICER AND ENLISTED 391,499 5,343 381,713 4,677 368,696 4,188 0 0 0 MIDSHIPMEN 4,000 4,000 4,000 ------------------------------MIDSHIPMEN 4,000 4,000 0 4,000 0 TOTAL END STRENGTH 395,499 5,343 385,713 4,677 372,696 4,188

^{1/} INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY AVERAGE STRENGTH BY GRADE 1/ (TOTAL PROGRAM)

FY 1997 FY 1998 FY 1999 _____ REIMBURSABLES REIMBURSABLES REIMBURSABLES TOTAL INCLUDED TOTAL INCLUDED TOTAL INCLUDED ------------------COMMISSIONED OFFICERS _____ 8 0 25 2 77 2 110 18 3,306 192 7,129 346 11,069 393 19,396 548 6,245 57 6,631 10 8 0 27 2 73 2 111 18 3,304 181 7,173 330 10,949 391 20,220 543 6,335 66 6,597 11 8 O-10 ADMIRAL Ω O-9 VICE ADMIRAL 25 O-8 REAR ADMIRAL (UPPER HALF) 77 110 16 3,092 178 7,123 325 O-7 REAR ADMIRAL (LOWER HALF) O-6 CAPTAIN O-5 COMMANDER 10,893 O-4 LIEUTENANT COMMANDER 18,578 O-3 LIEUTENANT 494 57 O-2 LIEUTENANT (JG) 6,336 6,473 53.996 1,568 21 O-1 ENSIGN -----TOTAL 54,797 1,544 52,715 1,472 WARRANT OFFICERS W-4 CHIEF WARRANT OFFICER 392 8 257 8 177 797 17 803 4 0 0 835 17 801 4 0 0 772 W-3 CHIEF WARRANT OFFICER 17 849 W-2 CHIEF WARRANT OFFICER 0 W-1 CHIEF WARRANT OFFICER 0 1,893 29 1,992 29 TOTAL. 1,798 TOTAL OFFICER PERSONNEL 56,789 1,573 55,889 1,597 54,513 1,502 ENLISTED PERSONNEL -----R 3,197 63 R 7,519 138 26,441 469 61,907 963 75,993 1,208 68,145 673 54,772 194 3,135 58 7,448 133 24,647 481 58,017 976 72,888 910 64,841 743 49,436 113 25,270 0 23,587 0 E-9 MASTER CHIEF PETTY OFFICER 3,021 41 E-8 SENIOR CHIEF PETTY OFFICER 6,756 112 E-7 CHIEF PETTY OFFICER 22,864 421 E-6 1ST CLASS PETTY OFFICER 53,484 859 71,255 777 E-5 2ND CLASS PETTY OFFICER E-4 3RD CLASS PETTY OFFICER 65,019 629 E-3 SEAMAN 54,773 194 44,750 92 25,743 0 0 E-2 SEAMAN APPRENTICE 26,998 Ω 19,453 23,219 E-1 SEAMAN RECRUIT 0 ----------3,414 TOTAL ENLISTED 343,171 3,708 329,269 317,366 2,931 TOTAL OFFICER AND ENLISTED 399,960 5,281 385,158 5,011 371,879 4,433 0 MIDSHIPMEN 3,893 3.854 0 3,854 ----_____ _____ _____ _____ -----0 MIDSHIPMEN 3,854 0 3,854 0 3,893 403,853 5,281 389,012 5,011 375,733 TOTAL AVERAGE STRENGTH 4,433

^{1/} INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY ACTIVE DUTY STRENGTHS BY MONTH 1/ (IN THOUSANDS)

FY 1997 FY 1998 FY 1999 OFFICER ENLISTED MIDSHIPMEN TOTAL 2/ OFFICER ENLISTED MIDSHIPMEN TOTAL 2/ OFFICER ENLISTED MIDSHIPMEN TOTAL 2/ _____ ______ ______ SEP 57.5 355.0 4.2 416.7 56.2 335.3 4.0 395.5 55.1 326.6 4.0 385.7 352.8 413.9 56.1 332.8 392.9 54.6 323.4 4.0 382.0 OCT 57.1 4.0 4.0 NOV 57.0 352.7 4.0 413.7 56.0 332.1 4.0 392.1 54.5 321.5 4.0 380.0 DEC 57.0 351.9 412.9 55.9 331.5 391.3 54.4 319.8 4.0 378.2 4.0 4.0 JAN 56.9 349.7 410.6 55.7 330.6 390.3 54.3 318.5 3.9 376.7 4.0 3.9 56.3 347.4 407.7 329.8 54.2 317.2 375.3 FEB 4 0 55.6 3 9 389.3 3.9 MAR 56.1 344.6 404.7 55.3 328.2 387.5 54.0 315.7 3.9 373.6 4.0 3.9 56.0 341.5 401.4 55.2 327.3 386.4 53.9 314.8 3.9 372.6 APR 4.0 3.9 MAY 57.1 338.5 3.0 398.6 56.6 326.6 3.0 386.2 55.3 313.5 3.0 371.8 57.3 336.9 397.1 56.6 327.3 55.3 314.2 372.4 JUN 3.0 2.9 386.8 2.9 JUL 56.8 335.3 4.1 396.2 55.8 327.2 4.0 387.0 54.6 314.4 4.0 373.1 AUG 56.4 334.2 4.0 394.6 55.4 326.9 4.0 386.3 54.2 314.7 4.0 372.9 SEP 56.2 335.3 395.5 55.1 326.6 385.7 53.8 314.9 4.0 372.7 4.0 4.0 AVG 56.8 343.2 3.9 403.9 55.9 329.3 3.9 389.0 54.5 317.4 3.9 375.7 ADSW (MANDAYS) 45.0 27.0 72.0 56.9 32.4 89.3 78.9 138.5 0.0 0.0 59.6 0.0 ADSW (\$000) 3/ 11,216.5 2,871.6 0.0 14,088.1 14,434.0 3,569.2 0.0 18,003.2 15,565.3 8,941.3 0.0 24,506.6

^{1/} INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

^{2/} MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

^{3/} COSTED AT COMPOSITE STANDARD MILITARY RATES.

^{4/} ACTUAL STRENGTH THROUGH JULY 1997.

GAINS AND LOSSES BY SOURCE AND TYPE

_____ OFFICERS

	FY 1997	FY 1998	FY 1999
BEGIN STRENGTH	57,477	56,215	55,118
GAINS			
NAVAL ACADEMY	778	805	80!
RESERVE OFFICER'S TRAINING CORPS	758	922	1,050
SENIOR ROTC	(52)	(122)	(150
SCHOLARSHIP	(706)	(800)	(900
HEALTH PROFESSIONS SCHOLARSHIPS	284	288	288
RESERVE OFFICER CANDIDATES	0	0	20
OTHER ENLISTED COMMISSIONING PROGRAMS	1,462	1,488	1,50
VOLUNTARY ACTIVE DUTY	1,612	1,980	2,07
DIRECT APPOINTMENTS	628	696	69
WARRANT OFFICER PROGRAMS	180	193	19:
OTHER	58	49	4
GAIN ADJUSTMENT	142	0	1
GAIN ADJUSIMENT	142		
TOTAL GAINS	5,902	6,421	6,65
OSSES			
EXPIRATION OF CONTRACT/OBLIGATION	473	552	492
NORMAL EARLY RELEASE	118	138	12
RETIREMENT	2,257	2,299	2,91
DISABILITY	(120)	(120)	(120
NON-DISABILITY	(1,768)	(2,179)	(2,388
TERA	(369)	0	(410
VOLUNTARY SEPARATION - VSI	2	0	
VOLUNTARY SEPARATION - SSB	0	0	
INVOLUNTARY SEPARATION - RESERVE OFFICERS	149	93	9
INVOLUNTARY SEPARATION - REGULAR OFFICERS	349	207	20
REDUCTION-IN-FORCE	0	0	
	3,380	4,129	3,99
ATTRITION			
ATTRITION OTHER	81	100	10
	355	0	
OTHER			100
OTHER	355	0	

GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED

	FY 1997	FY 1998	FY 1999
BEGIN STRENGTH	355,048	335,284	326,595
GAINS			
NON-PRIOR SERVICE ENLISTMENTS MALE FEMALE PRIOR SERVICE ENLISTMENT REENLISTMENTS RESERVES (USNR PRIOR SERVICE) RESERVE (USNR NON-PRIOR SERVICE) PROGRAM OFFICER CANDIDATE PROGRAMS RETURNED FROM DROPPED FROM ROLLS GAIN ADJUSTMENT	43,968 (37,488) (6,480) 969 42,640 196 4,020 1,455 2,416 16	47,203 40,729 (6,474) 800 41,172 100 4,576 1,231 2,188 0	41,592 (35,319) (6,273) 800 35,973 100 3,872 1,295 2,178
TOTAL GAINS	95,680	97,270	85,810
LOSSES	25.077	20,386	18.709
NORMAL EARLY RELEASE PROGRAMMED EARLY RELEASE SEPARATIONS - VSI SEPARATIONS - SSB TO COMMISSIONED OFFICER TO WARRANT OFFICER REENLISTMENTS RETIREMENTS TERA DROPPED FROM ROLLS (DESERTERS) ATTRITION (ADVERSE CAUSES) ATTRITION (OTHER) RESERVE COMPONENTS	0 0 0 1,386 180 42,640 8,877 (1,418) 1,727 11,806 17,439 6,176	0 0 0 0 1,538 193 41,172 9,513 (800) 1,561 10,563 16,294 4,739	0 0 0 1,503 191 35,973 10,750 (2,000) 1,534 10,667 15,097 3,128
LOSS ADJUSTMENTS TOTAL LOSSES	136 115,444	4,739 0 105,959	3,128 0 97,552
END STRENGTH	335,284	326,595	314,853

GAINS AND LOSSES BY SOURCE AND TYPE

MIDSHIPMEN

	FY 1997	FY 1998	FY 1999
BEGIN STRENGTH	4,210	4,000	4,000
GAINS			
ENTERING MIDSHIPMEN	1,175	1,212	1,212
TOTAL GAINS	1,175	1,212	1,212
LOSSES			
ATTRITION GRADUATES	507 878	307 905	307 905
TOTAL LOSSES MIDSHIPMEN	1,385	1,212	1,212
END STRENGTH	4,000	4,000	4,000

		FY 1997			FY 1998			FY 1999		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	
1. BASIC PAY	2,379,867	6,167,601	8,547,468	2,411,407	6,057,437	8,468,844	2,418,304	5,970,357	8,388,661	
2. RETIRED PAY ACCRUAL	775,836	2,008,031	2,783,867	735,479	1,845,079	2,580,558	730,328	1,800,633	2,530,961	
3. BASIC ALLOWANCE FOR QUARTERS	374,160	1,017,243	1,391,403	374,154	985,114	1,359,268	372,679	962,116	1,334,795	
A. WITH DEPENDENTS B. WITHOUT DEPENDENTS C. PARTIAL D. SUBSTANDARD HOUSING E. BAQ DIFF	278,707 94,398 269 7 779	846,750 144,840 8,733 920 16,000	1,125,457 239,238 9,002 927 16,779	277,155 95,969 266 0 764	796,972 162,070 9,117 955 16,000	1,074,127 258,039 9,383 955 16,764	275,189 96,496 259 0 735	776,032 160,252 8,926 906 16,000	1,051,221 256,748 9,185 906 16,735	
4. VARIABLE HOUSING ALLOWANCE	146,705	377,301	524,006	145,916	363,834	509,750	144,120	351,730	495,850	
5. SUBSISTENCE	104,285	793,003	897,288	104,164	797,763	901,927	102,616	790,679	893,295	
A. BASIC ALLOWANCE FOR SUBSISTENCE 1. AUTHORIZED TO	104,285	515,392	619,677	104,164	512,479	616,643	102,616	509,427	612,043	
MESS SEP. 2. LEAVE RATIONS 3. RATIONS-IN-KIND	104,285 0	360,731 66,786	465,016 66,786	104,164 0	348,786 64,339	452,950 64,339	102,616 0	338,742 62,552	441,358 62,552	
NOT AVAILABLE 4. AUGMENTATION FOR	0	87,838	87,838	0	84,656	84,656	0	82,263	82,263	
SEPARATE MEALS 5. PARTIAL BAS	0	37 0	37 0	0	36 14,662	36 14,662	0	34 25,836	34 25,836	
B. SUBSISTENCE-IN-KIND 1. SUBSISTENCE	0	277,611	277,611	0	285,284	285,284	0	281,252	281,252	
IN MESSES 2. OPERATIONAL	0	217,111	217,111	0	223,586	223,586	0	220,469	220,469	
RATIONS 3. AUGMENTATION 4. OTHER PROGRAMS	0 0 0	996 6,298 53,206	996 6,298 53,206	0 0 0	984 6,042 54,672	984 6,042 54,672	0 0 0	976 5,811 53,996	976 5,811 53,996	
6. INCENTIVE PAY HAZARDOUS DUTY,										
AND AVIATION CAREER	112,116	85,375 	197,491	108,920	81,500	190,420	107,282	80,154	187,436	
A. FLYING DUTY PAY	86,612	10,862	97,474	84,498	10,337	94,835	83,731	10,290	94,021	
 AVIATION CAREER, OFFICERS CREW MEMBERS, 	86,612	0	86,612	84,498	0	84,498	83,731	0	83,731	
ENLISTED	0	10,862	10,862	0	10,337	10,337	0	10,290	10,290	

(IN THOUSANDS OF DOLLARS)
FY 1997
FY 1998

	FY 1997				HOUSANDS OF I		FY 1999			
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	
B. SUBMARINE DUTY C. PARACHUTE	23,308	55,128	78,436	22,233	51,788	74,021	21,368	50,498	71,866	
JUMPING PAY	712	3,112	3,824	712	3,115	3,827	712	3,119	3,831	
D. DEMOLITION PAY	449	1,881	2,330	449	1,881	2,330	449	1,881	2,330	
E. OTHER PAYS	1,035	14,392	15,427	1,028	14,379	15,407	1,022	14,366	15,388	
7. SPECIAL PAYS	203,818	483,833	687,651	204,971	489,319	694,290	203,475	487,468	690,943	
A. PHYSICIANS PAY	132,354	0	132,354	132,620	0	132,620	132,812	0	132,812	
B. DENTISTS PAY	18,409	0	18,409	19,232	0	19,232	19,328	0	19,328	
<pre>C. OPTOMETRISTS PAY E. CONTINUATION PAY,</pre>	160	0	160	160	0	160	155	0	155	
NURSES F. NUCLEAR OFFICER	1,720	0	1,720	1,756	0	1,756	1,865	0	1,865	
INCENTIVE PAY G. NUCLEAR ACCESSION	26,278	0	26,278	26,872	0	26,872	25,318	0	25,318	
BONUS	0	774	774	0	774	774	0	774	774	
I. RESPONSIBILITY PAY	950	0	950	938	0	938	922	0	922	
J. SEA AND FOREIGN										
DUTY, TOTAL	16,341	236,569	252,910	16,235	234,897	251,132	15,828	228,684	244,512	
1. SEA DUTY 2. DUTY AT	16,341	233,334	249,675	16,235	231,662	247,897	15,828	225,449	241,277	
CERTAIN PLACES 3. OVERSEAS	0	2,160	2,160	0	2,160	2,160	0	2,160	2,160	
EXTENSION PAY	0	1,075	1,075	0	1,075	1,075	0	1,075	1,075	
K. DIVING DUTY PAY	2,877	9,100	11,977	2,877	9,129	12,006	2,877	9,129	12,006	
L. REENLISTMENT BONUS M. SPECIAL DUTY	0	147,330	147,330	0	147,359	147,359	0	154,489	154,489	
ASSIGNMENT PAY	0	52,540	52,540	0	51,540	51,540	0	50,648	50,648	
N. ENLISTMENT BONUS O. FOREIGN LANGUAGE	0	10,637	10,637	0	21,004	21,004	0	18,591	18,591	
PROFICIENCY PAY	202	1,166	1,368	290	1,277	1,567	298	1,294	1,592	
P. PSYCH DIPLOMATE PAY	718	0	718	718	0	718	718	0	718	
Q. OTHER SPECIAL PAY	3,809	25,717	29,526	3,273	23,339	26,612	3,354	23,859	27,213	
8. ALLOWANCES	83,899	448,543	532,442	80,397	452,450	532,847	81,861	450,315	532,176	
A. UNIFORM OR										
CLOTHING ALLOWANCE	1,398	162,052	163,450	1,480	173,151	174,631	1,539	166,918	168,457	
1. INITIAL ISSUE	1,125	55,117	56,242	1,192	62,056	63,248	1,227	57,629	58,856	
A. MILITARY	820	54,358	55,178	881	61,211	62,092	909	56,784	57,693	
B. CIVILIAN	305	759	1,064	311	845	1,156	318	845	1,163	
2. ADDITIONAL	273	0	273	288	0	288	312	0	312	
3. BASIC MAINTENANCE 4. STANDARD		22,479	22,479	0	23,739	23,739	0	24,018	24,018	
4. STANDARD MAINTENANCE	0	70,044	70,044	0 14	72,891	72,891	0	71,359	71,359	

			FY 1997			FY 1998			FY 1999	
		OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
	5. SUPPLEMENTARY	0	1,640	1,640	0	1,640	1,640	0	1,640	1,640
	6. CIVILIAN CLOTHING MAINTENANCE 7. INVENTORY PREPURCH	0 0	10,772 2,000	10,772 2,000	0	10,825 2,000	10,825 2,000	0	10,272 2,000	10,272 2,000
B	STATION ALLOWANCES									
2.	OVERSEAS	76,976	256,350	333,326	73,360	250,225	323,585	74,833	255,236	330,069
	1. COST-OF-LIVING	43,432	153,365	 196,797	40,748	149,125	189,873	42,017	153,597	195,614
	2. HOUSING	25,347	77,418	102,765	24,267	75,084	99,351	24,296	75,143	99,439
	3. TEMPORARY LODGING	8,197	25,567	33,764	8,345	26,016	34,361	8,520	26,496	35,016
C.	CONUS COLA	1,650	3,850	5,500	1,677	3,852	5,529	1,693	3,846	5,539
D.	FAMILY SEPARATION									
	ALLOWANCE	3,840	26,291	30,131	3,845	25,222	29,067	3,761	24,315	28,076
	1. ON PCS, NO GOV'T									
	QUARTERS	508	691	1,199	517	682	1,199	514	680	1,194
	2. ON PCS, DEPENDENTS									
	NOT AUTHORIZED	302	3,071	3,373	298	2,946	3,244	291	2,840	3,131
	3. AFLOAT	1,837	15,017	16,854	1,837	14,387	16,224	1,763	13,848	15,611
	4. ON TDY	1,193	7,512	8,705	1,193	7,207	8,400	1,193	6,947	8,140
Ε.	GENERAL AND FLAG OFFICERS PERSONAL									
	MONEY ALLOWANCE	35	0	35	35	0	35	35	0	35
9. SE	PARATION PAYMENTS	71,451	167,875	239,326	45,140	144,157	189,297	75,326	181,757	257,083
A.	TERMINAL LEAVE									
В	PAY LUMP-SUM READJUSTMENT	26,478	53,479	79,957	29,958	49,523	79,481	33,728	47,644	81,372
	PAY	7,824	0	7,824	4,274	0	4,274	4,402	0	4,402
C.	SEVERANCE PAY, DISABILITY	3,190	54,780	57,970	3,281	51,003	54,284	3,377	48,773	52,150
D.	SEVERANCE PAY,	•	·		·		•	·		•
E	NON-PROMOTION SEVERANCE PAY,	11,908	0	11,908	7,627	0	7,627	7,838	0	7,838
2.	NON-DISABILITY	0	20,706	20,706	0	21,049	21,049	45	27,236	27,281
	1. INVOL-HALF PAY	0	10,563	10,563	0	10,785	10,785	0	11,026	11,026
	2. INVOL-FULL PAY	0	5,743	5,743	0	5,864	5,864	0	5,996	5,996
	3. VOL -SSB	0	0	0	0	0	0	0	0	0
	4. VOL -VSI	0	4,400	4,400	0	4,400	4,400	45	10,214	10,259
	DONATIONS	0	10	10	0	10	10	0	10	10
G.	15-YEAR RETIREMENT	22,051	38,900	60,951	0	22,572	22,572	25,936	58,094	84,030

		FY 1997			FY 1998		FY 1999		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
10. SOCIAL SECURITY TAX PAYMENTS	197,775	546,571	744,346	205,423	525,805	731,228	205,969	518,433	724,402
A. GOV'T CONTRIBUTION B. MIL SERVICE CREDIT	180,175 17,600	466,821 79,750	646,996 97,350	182,723 22,700	458,105 67,700	640,828 90,400	183,569 22,400	451,733 66,700	635,302 89,100
11. PERMANENT CHANGE OF STATION TRAVEL	183,935	433,676	617,611	200,071	449,171	649,242	197,633	438,398	636,031
12. OTHER MILITARY PERSONNEL COSTS	1,393	106,929	108,321	1,249	89,518	90,767	1,159	87,976 	89,135
A. APPREHENSION OF DESERTERS B. INTEREST ON SAVINGS C. DEATH GRATUITIES D. UNEMPLOYMENT	0 14 204	790 40 1,602	790 54 1,806	0 14 192	807 40 1,614	807 54 1,806	0 10 168	826 30 1,638	826 40 1,806
COMPENSATION E. SURVIVOR'S BENEFITS	0 1,039	75,408 3,119	75,408 4,158	908 0	66,275 2,725	66,275 3,633	0 845 0	62,922 2,536	62,922 3,381
F. EDUCATION BENEFITS G. ADOPTION EXPENSES	136	25,833 136	25,833 272	136	17,920 136	17,920 272	136	19,888 136	19,888 272
13. MIDSHIPMEN	35,990	0	35,990	35,807	0	35,807	35,947 	0	35,947
B. MIDSHIPMEN	35,990	0	35,990	35,807	0	35,807	35,947	0	35,947
TOTAL, MILITARY PERSONNEL, NAVY	4,671,229	12,635,981	17,307,210	4,653,098	12,281,146	16,934,245	4,676,699	12,120,016	16,796,715
14. LESS REIMBURSABLES	123,745	153,392	277,137	124,900	144,662	269,562	119,476	133,662	253,138
RETIRED PAY ACCRUAL OTHER	25,989 97,756	20,860 132,532	46,849 230,288	22,860 102,040	18,108 126,554	40,968 228,594	21,757 97,719	15,927 117,735	37,684 215,454
TOTAL, MILITARY PERSONNEL, NAVY, DIRECT	4,547,484	12,482,589	17,030,073	4,528,198	12,136,484	16,664,683	4,557,223	11,986,354	16,543,577

ANALYSIS OF APPROPRIATION CHANGES MILITARY PERSONNEL, NAVY FY 1998

	1000	FY 1998					1000
	FY 1998 PRESIDENT'S	PB AMENDMENT OF		ANTICIPATED		OTHER PRICE/ PROGRAM	FY 1998 COLUMN FY 1999
	BUDGET	3 JUNE 1997	SUB-TOTAL	REPROG.	SUB-TOTAL	CHANGES	OSD/OMB BUDGET
PAY AND ALLOWANCES OF OFFICERS							
BASIC PAY	2,273,822	0	2,273,822	62,387	2,336,209	0	2,336,209
RETIRED PAY ACCRUAL	693,592	0	693,592	19,027	712,619	0	712,619
INCENTIVE PAY	108,924	0	108,924	-4	108,920	0	108,920
SPECIAL PAY	205,235	0	205,235	-229	205,006	0	205,006
BASIC ALLOWANCE FOR QUARTERS	357,680	0	357,680	4,878	362,558	0	362,558
VARIABLE HOUSING ALLOWANCE	142,269	0	142,269	-840	141,429	0	141,429
BASIC ALLOWANCE FOR SUBSISTENCE	98,144	0	98,144	2,675	100,819	0	100,819
STATION ALLOWANCES OVERSEAS	78,028	-2,040	75,988	-2,628	73,360	0	73,360
CONUS COLA	3,100	0	3,100	-1,423	1,677	0	1,677
UNIFORM ALLOWANCES	1,521	0	1,521	-41	1,480	0	1,480
FAMILY SEPARATION ALLOWANCE	3,891	0	3,891	-46	3,845	0	3,845
SEPARATION PAYMENTS	43,208	0	43,208	1,932	45,140	0	45,140
SOCIAL SECURITY TAX -	.,		.,	,	-,		
EMPLOYER'S CONTRIBUTION	195,257	0	195,257	4,467	199,724	0	199,724
REIMBURSABLES	123,185	0	123,185	0	123,185	0	123,185
TOTAL OBLIGATIONS	4,327,856	-2,040	4,325,816	90,155	4,415,971	0	4,415,971
LESS REIMBURSABLES	123,185	0	123,185	0	123,185	0	123,185
TOTAL DIRECT OBLIGATIONS PAY AND ALLOWANCES OF ENLISTED PERSONNEL	4,204,671	-2,040	4,202,631	90,155	4,292,786	0	4,292,786
BASIC PAY	6,021,333	0	6,021,333	-23,539	5,997,794	0	5,997,794
RETIRED PAY ACCRUAL	1,834,150	0	1,834,150	·	1,826,971	0	1,826,971
INCENTIVE PAY	82,025	0	82,025	-525	81,500	0	81,500
SPECIAL PAY	271,088	0	271,088	-1,672	269,416	0	269,416
SPECIAL DUTY ASSIGNMENT PAY	52,540	0	52,540	-1,000	51,540	0	51,540
REENLISTMENT BONUS	132,226	0	132,226	15,133	147,359	0	147,359
ENLISTMENT BONUS	19,098	0	19,098	1,906	21,004	0	21,004
BASIC ALLOWANCE FOR QUARTERS	982,762	0	982,762	-6,903	975,859	0	975,859
VARIABLE HOUSING ALLOWANCE	363,160	0	363,160	-2,770	360,390	0	360,390
STATION ALLOWANCES OVERSEAS	258,159	-6,960	251,199	-974	250,225	0	250,225
CONUS COLA	2,600	0	2,600	1,252	3,852	0	3,852
CLOTHING ALLOWANCES	161,383	0	161,383	11,768	173,151	0	173,151
FAMILY SEPARATION ALLOWANCE	26,291	0	26,291	-1,069	25,222	0	25,222
SEPARATION PAYMENTS	120,421	0	120,421	23,736	144,157	0	144,157
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	523,382	0	523,382	-2,090	521,292	0	521,292
REIMBURSABLES	94,963	0	94,963	-2,090 0	94,963	0	94,963
TOTAL OBLIGATIONS	10,945,581	-6,960	10,938,621		10,944,695	0	10,944,695
LESS REIMBURSEMENTS	94,963	-0,900	94,963	0,074	94,963	0	94,963
TOTAL DIRECT OBLIGATIONS	10,850,618	-6,960	10,843,658	6,074	10,849,732	0	10,849,732
PAY AND ALLOWANCES OF MIDSHIPMEN							
MIDSHIPMEN	35,792	0	35,792	15	35,807	0	35,807
TOTAL OBLIGATIONS	35,792	0	35,792	15	35,807	0	35,807
LESS REIMBURSEMENTS	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	35,792	0	35,792	15	35,807	0	35,807
			17		-,		

ANALYSIS OF APPROPRIATION CHANGES MILITARY PERSONNEL, NAVY

FY 1998 (IN THOUSANDS OF DOLLARS)

FY 1998

	FY 1998 PRESIDENT'S BUDGET	PB AMENDMENT OF 3 JUNE 1997	SUB-TOTAL	ANTICIPATED REPROG.	SUB-TOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1998 COLUMN FY 1999 OSD/OMB BUDGET
SUBSISTENCE OF ENLISTED PERSONNEL							
BASIC ALLOWANCE FOR SUBSISTENCE	512,923	0	512,923	-5,382	507,541	0	507,541
SUBSISTENCE-IN-KIND	218,242	0	218,242	24,066	242,308	0	242,308
REIMBURSABLES	43,754	0	43,754	4,160	47,914	0	47,914
TOTAL OBLIGATIONS	774,919	0	774,919	22,844	797,763	0	797,763
LESS REIMBURSABLES	43,754	0	43,754	4,160	47,914	0	47,914
TOTAL DIRECT OBLIGATIONS	731,165	0	731,165	18,684	749,849	0	749,849
PERMANENT CHANGE OF STATION TRAVEL							
ACCESSION TRAVEL	52,997	0	52,997	-4,206	48,791	0	48,791
TRAINING TRAVEL	42,357	0	42,357	16,519	58,876	0	58,876
OPERATIONAL TRAVEL	119,994	0	119,994	32,079	152,073	0	152,073
ROTATIONAL TRAVEL	224,426	0	224,426	3,858	228,284	0	228,284
SEPARATION TRAVEL	105,893	0	105,893	1,500	107,393	0	107,393
TRAVEL OF ORGANIZED UNITS	16,305	0	16,305	11,835	28,140	0	28,140
IPCOT/OTEIP	1,749	0	1,749	0	1,749	0	1,749
NON-TEMPORARY STORAGE	12,263	0	12,263	1,851	14,114	0	14,114
TEMPORARY LODGING EXPENSE	5,954	0	5,954	368	6,322	0	6,322
REIMBURSABLES	3,500	0	3,500	0	3,500	0	3,500
TOTAL OBLIGATIONS	585,438	0	585,438	63,804	649,242	0	649,242
LESS REIMBURSABLES	3,500	0	3,500	0	3,500	0	3,500
TOTAL DIRECT OBLIGATIONS	581,938	0	581,938	63,804	645,742	0	645,742
OTHER MILITARY PERSONNEL COSTS							
APPREHENSION OF MILITARY DESERTERS,							
ABSENTEES AND ESCAPED MILITARY							
PRISONERS	807	0	807	0	807	0	807
INTEREST ON SAVINGS	20	0	20	34	54	0	54
DEATH GRATUITIES	1,806	0	1,806	0	1,806	0	1,806
UNEMPLOYMENT COMPENSATION	80,036	0	80,036	-13,761	66,275	0	66,275
SURVIVORS' BENEFITS	3,633	0	3,633	0	3,633	0	3,633
EDUCATION BENEFITS	19,360	0	19,360	-1,440	17,920	0	17,920
ADOPTION EXPENSES	272	0	272	0	272	0	272
REIMBURSABLES	0	0	0	0	0	0	0
TOTAL OBLIGATIONS	105,934	0	105,934	-15,167	90,767	0	90,767
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	105,934	0	105,934	-15,167	90,767	0	90,767
TOTAL DIRECT OBLIGATIONS	16,510,118	-9,000	16,501,118	163,565	16,664,683	0	16,664,683

SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

(IN THOUSANDS OF DOLLARS)			
			AMOUNT
FY 1998 DIRECT PROGRAM			\$16,664,683
TAMPETARIA			
INCREASES:			
CONUS COLA		10	
-INCREASE IN RATES DUE TO INFLATION	158	10	
-DECREASE IN NUMBER ENTITLED	-148		
DICKERED IN NOVEMENTINED	110		
APPREHENSION OF DESERTERS		19	
-INCREASE DUE TO COST GROWTH.	19		
REENLISTMENT BONUS		7,130	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	569		
-FY 1999 PAY RAISE 3.0%	1,826		
-INCREASE IN ANNIVERSARY PAYMENTS LEVELS (\$3,130) AND NUMBER ENTITLED (\$1,889)	5,019		
-DECREASE IN NEW PAYMENTS	-284		
OVERSEAS STATION ALLOWANCE		6,484	
-COLA INCREASES DUE TO ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	1,339		
-COLA INCREASES DUE TO FY 1999 PAY RAISE 3.0%	5,199		
-INCREASE IN TLA COST GROWTH AND NUMBERS ENTITLED	655		
-DECREASE IN COLA NUMBER ENTITLED	-797		
-INCREASE IN HOUSING NUMBERS	88		
SEPARATION PAY		67,786	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	675		
-FY 1999 PAY RAISE 3.0%	1,695		
-INCREASE IN ENLISTED SEVERANCE PAY	373		
-INCREASE IN TERA PAYMENTS	61,458		
-DECREASE IN LUMP SUM PAYMENTS	-1,087		
-INCREASE IN OFFICER PAYGRADE MIX	1,043		
-DECREASE IN ENLISTED NUMBER ENTITLED TO DISABILITY SEVERANCE PAY	-2,230		
-INCREASE IN VSI TRUST FUND PAYMENT	5,859		
EDUCATION BENEFITS		1,968	
-INCREASE ON DOD BOARD OF ACTUARY RATE (30K PROGRAM)	1,291		
-INCREASE REFLECTS APPROVED MONTGOMERY GI BILL AND AMORTIZATION PAYMENT	3,119		
-DECREASE IN DOD BOARD OF ACTUARY RATE (40K PROGRAM)	-143		
-DECREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS (30K PROGRAM)	-2,299		
TOTAL INCREASES			83,397
DECREASES			
		E0 106	
BASIC PAY		70,196	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	55,313		
-FY 1999 PAY RAISE 3.0%	181,818		
-DECREASE IN WORKYEARS	-266,601		
-DECREASE IN PAYGRADE MIX	-40,726		
RETIRED PAY ACCRUAL		46 212	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	16,753	40,313	
	55,065		
-FY 1999 PAY RAISE 3.0% -REDUCTION IN NORMAL COST PERCENTAGE FROM 30.5% IN FY 1998 TO 30.2% IN FY 1999	-25,211		
-REDUCTION IN NORMAL COST PERCENTAGE FROM 30.3% IN FT 1998 TO 30.2% IN FT 1999 -DECREASE IN WORKYEARS	-23,211		
-DECREASE IN PAYGRADE MIX	-80,561		
-DECREASE IN PAIGRADE MIA	-12,339		

SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

NCENTIVE PAY	-1,638	2,
-DECREASE IN NUMBER ENTITLED: ENLISTED	-1,346	
PECIAL PAY		7,
-DECREASE IN ENLISTED	-5,676	•
-DECREASE IN OFFICERS	-1,496	
NLISTMENT BONUS		2,
-DECREASE IN RESIDUAL PAYMENTS	-2,004	
-DECREASE IN INITIAL PAYMENTS	-409	
PECIAL DUTY ASSIGNMENT PAY		
-INCREASE IN INITIAL PAYMENTS DUE TO RATES	373	
-DECREASE IN NUMBER TO RECEIVE PAYMENTS	-1,265	
AMILY SEPARATION ALLOWANCE		
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	9	
-FY 1999 PAY RAISE 3.0%	26	
-DECREASE IN NUMBERS	-1,026	
UBSISTENCE-IN-KIND		4
-INCREASE IN BDFA RATES DUE TO DPSC PRICES	4,523 -45	
-DECREASE IN BDFA RATES DUE TO SURVEYS/SPOILAGE -DECREASE NUMBERED ENTITLED IN OPERATIONAL RATIONS	-45 -8	
-INCREASE IN ALTERNATIVE FEEDING DUE TO DAILY RATE	115	
INCREASE IN SALE OF MEAL RATE/BDFA COST OF FOOD VARIANCE	485	
-DECREASE IN SIK WORKYEARS	-8,090	
-DECREASE IN INVENTORY ADJUSTMENTS DUE TO COMMISSIONINGS AND DECOMMISSIONINGS	-1,012	
ASIC ALLOWANCE FOR SUBSISTENCE		3
-ANNUALIZATION OF FY 1998 1% INCREASE	1,386	
-FY 1999 1% INCREASE	4,140	
-PARTIAL BAS RATE GROWTH	11,173	
-MIDSHIPMEN INCREASE DUE TO INFLATION	140	
-DECREASE IN WORKYEARS	-20,629	
SIC ALLOWANCE FOR QUARTERS		23
ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	9,197	
FY 1999 PAY RAISE 3.0%	28,484	
-DECREASE IN PAY GRADE MIX	-3,495	
-DECREASE IN NUMBER ENTITLED	-57,441	
ARIABLE HOUSING ALLOWANCE		13
-ANNUALIZATION OF FY 1998 COST GROWTH 2.1%	3,072	
-FY 1999 COST GROWTH 2.1%	7,035	
-DECREASE IN PAY GRADE MIX -DECREASE IN NUMBER ENTITLED	-1,497 -21,991	
		6
ITEODM AND CLOSUING ALLOWANCES		
	7	
NIFORM AND CLOTHING ALLOWANCES	7 52	
-INCREASE IN CIVILIAN CLOTHING GROWTH RATE OF 2.1%		

SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

FICA	4,218 13,863 -20,037 -2,824 -1,300	6,080	
SURVIVOR'S BENEFITS	 -252	252	
INTEREST ON SAVINGS		14	
UNEMPLOYMENT COMPENSATION	1,510	3,353	
-DECREASE IN NUMBER RECEIVING BENEFITS PERMANENT CHANGE OF STATION (PCS) TRAVEL		13,211	
-INDUSTRIALLY FUNDED SERVICES -COMMERCIALLY PROCURED SERVICES -PROGRAM INCREASES	7,246 7,410 1,928		
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8% -FY 1999 PAY RAISE 3.0% -FEWER PLANNED TRAINING, OPERATIONAL, ROTATIONAL, SEP, AND ORG UNIT MOVES	434 1,405 -19,230		
-IMPACT OF UNSCHEDULED ORGANIZED UNIT MOVES INCLUDING THE USS JOHN C STENNIS TOTAL DECREASES	-12,404		-204,503
FY 1999 DIRECT PROGRAM			\$16,543,577

SECTION 4

PAY AND ALLOWANCES OF OFFICER PERSONNEL SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

(IN THOUSANDS OF DOLLARS)			
			AMOUNT
FY 1998 DIRECT PROGRAM			\$4,292,786
INCREASES:			
BASIC PAY		10,052	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	16,095		
-FY 1999 PAY RAISE 3.0%	51,576		
-RESULT OF DECREASE IN WORKYEARS	-54,548		
-DECREASE IN PAYGRADE MIX	-3,071		
CONUS COLA		16	
-INCREASE IN RATES DUE TO INFLATION	48		
-DECREASE IN NUMBER ENTITLED	-32		
UNIFORM ALLOWANCE		59	
-INCREASE IN CIVILIAN RATE DUE TO COST GROWTH OF 2.1%	7		
-INCREASE IN NUMBER OF INITIAL PAYMENTS	28		
-INCREASE IN NUMBER OF ADDITIONAL CLOTHING ALLOWANCES	24		
OVERSEAS STATION ALLOWANCE		1,473	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	317		
-FY 1999 PAY RAISE 3.0%	1,018		
-TLA REFLECTS INCREASE IN COST GROWTH	175		
-HOUSING INCREASE DUE TO RATE	29		
-COLA DECREASE DUE TO FEWER WORKYEARS	-66		
SEPARATION PAYMENTS		30,186	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	335		
-FY 1999 PAY RAISE 3.0%	1,080		
-INCREASE IN LUMP SUM PAYMENTS	1,747		
-INCREASE IN TERA	25,936		
-INCREASE IN VSI TRUST	45		
-INCREASE IN GRADE MIX	1,043		
FICA		775	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	1,217		
-FY 1999 PAY RAISE 3.0%	3,899		
-DECREASE IN WORKYEARS	-3,808		
-DECREASE IN GRADE MIX	-233		
-DECREASE IN SERVICE WAGE CREDITS	-300		
TOTAL INCREASES			42,561
DECREASES:			
RETIRED PAY ACCRUAL			
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	4.909	4,048	
-ANNOALIZATION OF FY 1998 PAY RAISE 2.8% -FY 1999 PAY RAISE 3.0%	15,731		
-FY 1999 PAY RAISE 3.0% -DECREASE IN THE NORMAL COST PERCENTAGE FROM 30.5 IN FY 1998 TO 30.2 IN 1999	-7,039		
-DECREASE IN THE NORMAL COST PERCENTAGE FROM 30.5 IN FY 1998 TO 30.2 IN 1999 -DECREASE IN WORKYEARS	-7,039 -16,637		
-DECREASE IN WORKIEARS -DECREASE IN PAYGRADE MIX	-10,037		
DECREAGE IN FAIGRADE PILA	-1,012		

PAY AND ALLOWANCES OF OFFICER PERSONNEL SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

BASIC ALLOWANCE FOR QUARTERS (BAQ)		1,001
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8% -FY 1999 PAY RAISE 3.0%	2,567 8,171	
-FI 1999 PAI RAISE 3.0% -DECREASE IN WORKYEARS	-11,710	
-DECREASE IN NUMBER ENTITLED TO BAO DIFF	-11,710	
-DECREASE IN NUMBER ENTITIED TO BAQ DIFF	-29	
VARIABLE HOUSING ALLOWANCE (VHA)		1,610
-ANNUALIZATION OF FY 1998 COST GROWTH 2.1%	715	
-FY 1999 COST GROWTH 2.1%	2,147	
-DECREASE IN WORK YEARS	-4,449	
-DECREASE IN PAYGRADE MIX	-23	
BASIC ALLOWANCE FOR SUBSISTENCE (BAS)		1 . 271
-ANNUALIZATION OF FY 1998 1% INCREASE	252	1,2,1
-FY 1999 1.0% INCREASE	740	
-DECREASE IN WORKYEARS	-2.263	
	•	
INCENTIVE PAY		1,638
-DECREASE IN AVIATION CONTINUATION PAY	-767	
-DECREASE IN NUMBER ENTITLED TO SUBMARINE DUTY PAY	-865	
-DECREASE IN NUMBER ENTITLED TO PRESSURE CHAMBER DUTY PAY	-6	
SPECIAL PAY		1,496
-INCREASE IN MEDICAL INCENTIVE PAY DUE TO RATE	1,200	·
-INCREASE IN DENTAL BOARD CERTIFIED PAY DUE TO RATE (-1) AND NUMBER (15)	14	
-INCREASE IN DENTAL ADDITIONAL SPECIAL PAY DUE TO NUMBER (+46) AND RATE (+2)	48	
-INCREASE IN LINGUIST PAY DUE TO NUMBER	8	
-INCREASE IN NURSES ACCESSION PAY DUE TO NUMBER (+75) AND INCENTIVE RATE (+34)	109	
-DECREASE IN MEDICAL VARIABLE SPECIAL PAY DUE TO RATE (+28) AND NUMBER (-431)	-403	
-DECREASE IN MEDICAL ADDITIONAL SPECIAL PAY DUE TO NUMBER	-510	
-DECREASE IN MEDICAL BOARD CERTIFIED DUE TO NUMBER (-97) AND RATES (+2)	-95	
-INCREASE IN DENTIST VARIABLE SPECIAL PAY DUE TO RATE (+1) AND NUMBER (+33)	34	
-DECREASE IN NUCLEAR OFFICER INCENTIVE PAY DUE TO RATE (-304), NUMBER (-1,250)	-1,554	
-DECREASE IN OPTOMETRIST PAY DUE TO NUMBER ENTITLED	-5	
-INCREASE IN IMMINENT DANGER PAY DUE TO NUMBER ENTITLED	81	
-DECREASED NUMBER ENTITLED TO SEA PAY	-407	
-DECREASED NUMBER ENTITLED IN RESPONSIBILITY PAY	-16	
FAMILY SEPARATION ALLOWANCE		84
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	4	
-FY 1999 PAY RAISE 3.0%	11	
-DECREASE IN NUMBER ENTITLED	-99	
TOTAL DECREASES		11,1
FY 1999 DIRECT PROGRAM		\$4,324,1
F1 1999 DIRECT PROGRAM		\$4,324,I

PROJECT: 1-A BASIC PAY -FY 1999 ESTIMATE \$2,418,304
-FY 1998 ESTIMATE \$2,411,407
-FY 1997 ESTIMATE \$2,379,867

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C.201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1999 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 55,118 AND AN END STRENGTH OF 53,843 FOR 54,513 WORKYEARS, COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1997 ADJUSTED FOR A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

		FY 1997			FY 1998		FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (CNO)	1	\$110,587.04	\$111	1	\$113,737.55	\$114	1	\$117,093.98	\$117
ADMIRAL	7	110,587.04	774	7	113,737.55	796	7	117,093.98	820
VICE ADMIRAL	27	106,550.62	2,877	25	109,645.98	2,741	25	112,883.82	2,822
REAR ADMIRAL (UH)	73	96,586.40	7,051	77	99,336.92	7,649	77	102,269.01	7,875
REAR ADMIRAL (LH)	111	85,216.84	9,459	110	87,639.45	9,640	110	90,224.93	9,925
CAPTAIN	3,304	71,676.89	236,820	3,306	73,714.31	243,700	3,092	75,881.56	234,626
COMMANDER	7,173	56,941.16	408,439	7,129	58,565.04	417,510	7,123	60,287.88	429,431
LIEUTENANT COMMANDER	10,949	46,280.90	506,730	11,069	47,605.82	526,949	10,893	49,011.12	533,878
LIEUTENANT	20,220	38,472.60	777,916	19,396	39,566.31	767,428	18,578	40,735.84	756,790
LIEUTENANT (JG)	6,335	31,554.01	199,895	6,245	32,461.69	202,723	6,336	33,419.86	211,748
ENSIGN	6,597	23,589.00	155,617	6,631	24,258.60	160,859	6,473	24,975.50	161,666
WARRANT OFFICER W-4	392	46,116.34	18,078	257	47,388.27	12,179	177	48,806.54	8,639
WARRANT OFFICER W-3	797	37,971.24	30,263	835	39,052.85	32,609	772	40,203.09	31,037
WARRANT OFFICER W-2	803	32,175.16	25,837	801	33,095.72	26,510	849	34,075.93	28,930
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
TOTAL 1-A	56,789		2,379,867	55,889		2,411,407	54,513		2,418,304
	========		=======	=======		=======	======		=======

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART I - PURPOSE AND SCOPE

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 32.6% IN FY 1997, 30.5% IN FY 1998 AND 30.2% IN FY 1999.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1997	FY 1998	FY 1999
BASE PAY (1-A)	\$2,379,867	\$2,411,407	\$2,418,304
LESS FINES & FORFEITURES	0	0	0
BASE PAY SUBJECT TO RPA	\$2,379,867	\$2,411,407	\$2,418,304

	FY 1997				FY 1998		FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	56,789 	\$13,661.73	\$775,836 	55,889 	\$13,159.64	\$735,479 	54,513	\$13,397.31	\$730,328
TOTAL 1-B	56,789 =====		\$775,836	55,889 =====		\$735,479 ======	54,513 =====		\$730,328 ======

PROJECT: 1-C INCENTIVE PAY FOR HAZARDOUS DUTY

FY 1999 ESTIMATE \$107,282 FY 1998 ESTIMATE \$108,920 FY 1997 ESTIMATE \$112,116

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301).

- (1)(A),(B),(C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.
 - (D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION CONTINUATION PAY (ACP) COMPUTED AT A RATE NO GREATER THAN \$12,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 14 YEARS OF COMMISSIONED SERVICE; OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR EACH YEAR OF THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR ONE OR TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. CREW AND NONCREW MEMBERS UNDER COMPETENT ORDERS TO PARTICIPATE IN REGULAR AND FREQUENT AERIAL FLIGHTS ARE ENTITLED TO FLYING PAY BASED ON STATUTORY RATES BY PAY GRADE. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,900 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPENING PARACHUTE JUMPS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

		FY 1997			FY 1998		FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(1) FLYING DUTY										
(A)(1) COMMISSIONED OFFICERS (MONTHLY RATE)										
2 YEARS \$125 PER MONTH 2-3 YEARS \$156 PER MONTH 3-4 YEARS \$188 PER MONTH 4-6 YEARS \$206 PER MONTH 6-18 YEARS \$650 PER MONTH 18-20 YEARS \$585 PER MONTH 20-22 YEARS \$495 PER MONTH 22-25 YEARS \$385 PER MONTH 25 & OVER YEARS \$250 PER MONT	643 977 1,753 7,000 545 385 377	\$1,500.00 1,872.00 2,256.00 2,472.00 7,800.00 7,020.00 5,940.00 4,620.00 3,000.00	1,204 2,204 4,333 54,600 3,826 2,287 1,742		2,472.00 7,800.00 7,020.00 5,940.00 4,620.00	1,198 2,188 4,346 54,538 3,840 2,293 1,751	639 969 1,755 6,982 546 385	7,800.00 7,020.00 5,940.00 4,620.00 3,000.00	\$2,523 1,196 2,186 4,338 54,460 3,833 2,287 1,746 177	
TOTAL (1)(A)(1)	13,418		72,892	13,416		72,859	13,395		72,746	
(A)(2) WARRANT OFFICERS 2 YEARS \$125 PER MONTH 2-3 YEARS \$156 PER MONTH 3-4 YEARS \$188 PER MONTH 4-6 YEARS \$206 PER MONTH 6-18 YEARS \$650 PER MONTH	6 2 5	1,500.00 1,872.00 2,256.00 2,472.00 7,800.00	11 5 12	4 6 2 5 16	1,500.00 1,872.00 2,256.00 2,472.00 7,800.00	6 11 5 12 125	2 5	1,500.00 1,872.00 2,256.00 2,472.00 7,800.00	6 11 5 12 125	
TOTAL (1)(A)(2)	33		159	33		159	33		159	
TOTAL (1)(A)	13,451		73,051	13,449		73,018	13,428		72,905	
(B) CREW MEMBERS	69	2,280.90	157	69	2,280.90	157	69	2,280.90	157	
(C) NON-CREW MEMBERS	20	1,320.00	26	20	1,320.00	26	20	1,320.00	26	
(D) CONTINUATION PAY										
PILOTS FLIGHT OFFICERS		11,646.12 11,871.43		783 140	11,832.69 14,514.29	9,265 2,032	837 115	10,037.04 19,495.65	8,401 2,242	
TOTAL (1)(D)	1,146		13,378	923		11,297	952 		10,643	
TOTAL (1)	14,686		\$86,612	14,461		\$84,498	14,469		\$83,731	

	FY 1997				FY 1998		FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(2) SUBMARINE DUTY										
VICE ADMIRAL REAR ADMIRAL (UH) REAR ADMIRAL (LH) CAPTAIN COMMANDER LIEUTENANT COMMANDER LIEUTENANT LIEUTENANT (JG) ENSIGN WARRANT OFFICER W-4 WARRANT OFFICER W-3 WARRANT OFFICER W-2 WARRANT OFFICER W-2 WARRANT OFFICER W-1	3		\$4 13 21 1,454 3,431 3,923 10,458 1,961 1,508 65 171 299	3 5 203	6,520.00 3,036.00 2,390.00 4,301.00 4,263.00	13 21 1,454 3,517 3,429 9,897 1,882 1,508 47 162 299	3 5 201 493 450 1,432 592 631 11 40	\$4,260.00 4,260.00 4,260.00 7,165.00 7,163.00 7,158.00 6,520.00 3,036.00 2,390.00 4,301.00 4,263.00 0.00	\$4 13 21 1,440 3,531 3,221 9,337 1,797 1,508 47 171 278 0	
TOTAL (2)	4,245		23,308	4,070		22,233	3,924		21,368	
(3) PARACHUTE JUMPING (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL	415	1,715.66	712	415	1,715.66	712	415	1,715.66	712	
OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:	128	1,320.00	169	123	1,320.00	162	118	1,320.00	156	
(5) DEMOLITION DUTY	340	1,320.00	449	340	1,320.00	449	340	1,320.00	449	
(6) FLIGHT DECK DUTY	656	1,320.00	866	656	1,320.00	866	656	1,320.00	866	
(7) TOXIC MATERIAL PAY	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0	
TOTAL 1-C			3112,116			\$108,920 ======			\$107,282 ======	

-FY 1999 ESTIMATE \$203,510 -FY 1998 ESTIMATE \$205,006 -FY 1997 ESTIMATE \$203,853

PROJECT: 1-D SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

(1) PHYSICIANS PAY (37 U.S.C. 302):

- (A) VARIABLE SPECIAL PAY MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
- (B) ADDITIONAL SPECIAL PAY AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
- (C) BOARD CERTIFIED PAY A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
- (D) MEDICAL INCENTIVE PAY FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
- (E) MEDICAL RETENTION BONUS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS, WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE 0-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.
- (F) MULTIYEAR SPECIALTY PAY (MSP) (P.L.101-510) MSP IS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE 8 YEARS OF CREDITABLE SERVICE OR NO FURTHER POST GRADUATE MEDICAL TRAINING OBLIGATION AND EXECUTES AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY

(2) DENTISTS PAY (37 U.S.C. 302B):

- (A) VARIABLE SPECIAL PAY MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
- (B) ADDITIONAL SPECIAL PAY AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
- (C) BOARD CERTIFIED PAY A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
- (D) ACCESSION BONUS A BONUS PAID TO A DENTAL SCHOOL GRADUATE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302A) \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (4) NURSE PAY (37 U.S.C. 302D AND 302E):
 - (A) ACCESSION BONUS A BONUS PAID TO A PERSON WHO IS A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
 - (B) INCENTIVE FOR NURSE ANESTHETISTS WHO AGREES TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
 - (A) PERSONAL MONEY ALLOWANCES PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
 - (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDANT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE
- (6) RESPONSIBILITY PAY (37 U.S.C. 306) AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

- (7) DIVING DUTY PAY (37 U.S.C. 304) A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):
 - (A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.
 - (B) A BONUS NOT TO EXCEED \$8,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
 - (C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (9) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.
 - (B) PREMIUM SEA PAY \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (10) IMMINENT DANGER PAY (37 U.S.C. 310) A MONTHLY PAYMENT OF \$150 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (11) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.
- (12) PSYCHOLOGIST DIPLOMATE PAY/NON PHYSICIAN BOARD CERTIFIED PAY (37 U.S.C.302C) AN ANNUAL PAYMENT FOR MEDICAL SERVICE CORPS OFFICERS WHO ARE HEALTH CARE PROVIDERS, CERTIFIED BY A PROFESSIONAL BOARD OF THEIR SPECIALTY OR AWARDED A DIPLOMA AS A DIPLOMATE IN PSYCHOLOGY.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1997. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

				,		/			
	FY 1997				FY 1998		FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY									
(A) VARIABLE	4,101	\$7,709.10	\$31,615		\$7,701.23			\$7,708.31	
(B) ADDITIONAL		15,000.00	45,600		15,000.00			15,000.00	
(C) BOARD CERTIFIED(D) MEDICAL INCENTIVE	1,828	3,870.35	7,075			7,026	1,790	3,872.07	6,931
					20,090.06		1,932	20,711.08	40,014
(E) MED RETENTION BONUS			0		0.00			0.00	
(F) MULTI YEAR PAY	991		10,450	991	10,444.00	10,350	991	10,444.00	10,350
TOTAL (1)			132,354			132,620			132,812
(2) DENTISTS PAY									
(A) VARIABLE		4,743.98			4,762.56			4,763.06	
(B) ADDITIONAL		6,608.43		1,314	6,607.31	8,682		6,608.63	
(C) BOARD CERTIFIED			1,103			1,162		5,004.26	
(D) ACCESSION BONUS	66	30,000.00	1,980	96	30,000.00		96	30,000.00	
(E) SAVED PAY		_	250 		_	250 		_	250
FOTAL (2)			18,409			19,232			19,328
(3) OPTOMETRISTS PAY	133	1,200.00	160	133	1,200.00	160	129	1,200.00	155
(4) NURSES PAY									
(A) ACCESSION BONUS	50	5,000.00	250	50	5,000.00	250	65	5,000.00	325
(B) INCENTIVE	137	10,729.93	250 1,470	137	10,992.70	1,506	137	11,242.00	1,540
TOTAL (4)			1,720			1,756			1,865
TOTAL (1)(2)(3)(4)			152,643			153,768			154,160
(5) PERSONAL MONEY ALLOWANCE	E								
(A) FLAG OFFICERS									
ADMIRAL (CNO)	1	4,000.00	4	1	4,000.00	4 15	1	4,000.00	4
ADMIRAL			4 15	/	2,200.00	15	7	2,200.00	15
VICE ADMIRAL (UN)		2,700.00	3		2,700.00	3		2,700.00	3
VICE ADMIRAL	25 		13	25 		13	25 	500.00	13
TOTAL (5)(A)	34		35	34		35	34		35
(B) SPECIAL ALLOWANCES	5		13	5		13	5	2,520.00	13
TOTAL (E)		-			-			-	
TOTAL (5)			\$48			\$48			\$48

	FY 1997			FY 1998		FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) RESPONSIBILITY PAY	694	\$1,368.88	\$950	684	\$1,371.35	\$938	671	\$1,374.07	\$922
(7) DIVING DUTY PAY	1,230	2,339.02	2,877	1,230	2,339.02	2,877	1,230	2,339.02	2,877
(8) NUCLEAR OFFICER INCENTIVE PAY	3,208	8,191.40	26,278	3,202	8,392.25	26,872	3,053	8,292.83	25,318
(9) SEA PAY									
(A) CAREER SEA PAY									
CAPTAIN COMMANDER LIEUTENANT COMMANDER LIEUTENANT LIEUTENANT (JG) ENSIGN WARRANT OFFICER W-4 WARRANT OFFICER W-3 WARRANT OFFICER W-2 WARRANT OFFICER W-1 SUB-TOTAL (B) PREMIUM SEA PAY	727 1,316 2,026 512 378 72 222 352 0	2,109.24 2,284.08 2,204.88 4,738.92 4,257.24 3,306.96 0.00	•	722 1,307 2,012 509 375 72 221 350 0	2,908.56 2,504.40 2,109.24 2,284.08 2,204.88 4,738.92 4,257.24 3,306.96 0.00	2,100 3,273 4,244 1,163 827 341 941 1,157 0	704 1,275 1,961 496 366 70 215 341 0	2,908.56 2,504.40 2,109.24 2,284.08 2,204.88 4,738.92 4,257.24 3,306.96 0.00	
TOTAL (9)			16,341		_	16,235		_	15,828
(10) IMMINENT DANGER PAY	2,109	1,800.00	•	1,811	1,800.00	•	1,856	1,800.00	
(11) FOREIGN LANGUAGE PROFICIENCY PAY	239	845.19	202	350	828.57	290	360	827.78	298
(12) PSYCH DIPLOMATE/ NON PHYSICIAN PAY	298		718	298		718	298	•	718
TOTAL 1-D			\$203,853			\$205,006		=	\$203,510

PROJECT: 1-E BASIC ALLOWANCE FOR QUARTERS _____

-FY 1999 ESTIMATE \$372,679 -FY 1998 ESTIMATE \$374,154 -FY 1997 ESTIMATE \$374,160

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE RATES REFLECT A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1997			FY 1998			FY 1999		
(1) WITH DEPENDENTS	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FLAG OFFICERS CAPTAIN	2,406	\$11,924.52 10,849.31	\$1,109 26,103	2,361	\$12,440.13 11,199.18	\$1,120 26,441	2,156		\$1,140 24,854
COMMANDER LIEUTENANT COMMANDER LIEUTENANT	5,446 7,443 10,952	10,457.55 9,216.59 7,770.64	56,952 68,599 85,104	5,320 7,408 10,153	9,516.86 8,021.70	57,434 70,501 81,444	5,303 7,239 9,556	11,113.28 9,797.83 8,258.92	58,934 70,926 78,922
LIEUTENANT (JG) ENSIGN WARRANT OFFICER W-4 WARRANT OFFICER W-3	2,591 1,904 333 601	6,852.66 6,357.79 8,154.87 7,471.32	17,755 12,105 2,716	2,489 1,878 197 624	6,562.53 8,410.68	17,616 12,324 1,657 4,813	2,527 1,813 120 565	7,286.45 6,756.58 8,662.90 7,940.41	18,413 12,250 1,040
WARRANT OFFICER W-3 WARRANT OFFICER W-1	549	6,874.46	4,490 3,774 0	536 0	•	3,805	578 0	7,308.63	4,486 4,224 0
TOTAL (1)	32,318		\$278,707	31,056	_	\$277,155	29,946		\$275,189
BAQ DIFF	556		779	533		764	512		735
TOTAL	32,874		279,486	31,589		277,919	30,458		275,924

	FY 1997			FY 1998			FY 1999			
	NUMBER	RATE		NUMBER	RATE		NUMBER		AMOUNT	
(2) WITHOUT DEPENDENTS										
FLAG OFFICERS CAPTAIN COMMANDER LIEUTENANT COMMANDER LIEUTENANT LIEUTENANT (JG) ENSIGN WARRANT OFFICER W-4 WARRANT OFFICER W-3 WARRANT OFFICER W-2 WARRANT OFFICER W-1	4 250 839 1,750 6,046 2,811 3,636 16 50 57	\$9,787.50 8,979.73 8,648.39 8,013.62 6,530.44 5,207.34 4,396.40 7,230.07 6,076.18 5,396.75 0.00	\$39 2,245 7,256 14,024 39,483 14,638 15,985 116 304 308	250 833 1,769 5,799 2,771 3,654 11 53 57	0.000 50	\$40 2,317 7,437 14,637 39,220 14,950 16,636 82 332 318 0	024	\$10,402.40 9,542.11 9,191.14 8,518.55 6,963.19 5,554.48 4,687.24 7,680.77 6,457.95 5,737.54 0.00	0 000	
TOTAL (2)	15,459		94,398	15,201		95,969	14,862		96,496	
(3) PARTIAL ALLOWANCE - E	(3) PARTIAL ALLOWANCE - BACHELOR									
FLAG OFFICERS CAPTAIN COMMANDER LIEUTENANT COMMANDER LIEUTENANT LIEUTENANT LIEUTENANT (JG) ENSIGN WARRANT OFFICER W-4 WARRANT OFFICER W-3 WARRANT OFFICER W-2 WARRANT OFFICER W-1 TOTAL (3)	12 31 90 380 125 539 1 13 23	493.78 404.80 325.29 266.87 213.68 158.08 465.80 251.07 185.23	6 13 29 101 27 85 0 3 4	31 91 365 124 542	493.78 404.80 325.29 266.87 213.68 158.08	1 6 13 30 97 26 86 0 3 4 0	1 10 31 89 349 125 529 0 13 24 0	493.78 404.80 325.29 266.87 213.68 158.08 465.80 251.07 185.23 165.60	0	
(4) SUBSTANDARD FAMILY HO	DUSING									
TOTAL (4)	1 1 2 0 0 0 0 0	2,712.33 2,614.39 2,304.15 1,942.66 1,713.17 1,589.45 2,038.72 1,867.83 1,718.61	0 0 2 2 2 3 0 0 0 0	0 0 0 0 0 0 0	2,799.79 2,698.97 2,379.21 2,005.43 1,769.38 1,640.63 2,102.67 1,928.37 1,774.50	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	2,882.01 2,778.32 2,449.46 2,064.73 1,821.61 1,689.14 2,165.72 1,985.10 1,827.16 0.00	0 0 0 0 0 0 0 0	
	49,552		\$374,160	 47,993 ======		\$374,154	46,491		\$372,679	
	=======	==		======	==		======	==		

PROJECT: 1-F VARIABLE HOUSING ALLOWANCE

-FY 1999 ESTIMATE \$144,120 -FY 1998 ESTIMATE \$145,916 -FY 1997 ESTIMATE \$146,705

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1997. THE RATES ARE BASED ON ACTUAL EXPERIENCE WITH A 2.1% INCREASE FOR COST GROWTH IN FY 1998 AND 2.1% INCREASE IN FY 1999. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1997				FY 1998			FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT		
VARIABLE HOUSING											
FLAG OFFICERS	94	\$4,372.34	\$411	92	\$4,478.26	\$412	91	\$4,571.43	\$416		
CAPTAIN	2,447	4,591.74	11,236	2,405	4,686.90	11,272	2,202	4,783.38	10,533		
COMMANDER	5,711	4,202.24	23,999	5,592	4,310.98	24,107	5,575	4,401.08	24,536		
LIEUTENANT COMMANDER	8,216	3,883.76	31,909	8,203	3,988.54	32,718	8,026	4,072.02	32,682		
LIEUTENANT	15,202	3,293.84	50,073	14,266	3,397.66	48,471	13,513	3,468.07	46,864		
LIEUTENANT (JG)	4,623	2,787.58	12,887	4,502	2,849.62	12,829	4,569	2,909.39	13,293		
ENSIGN	4,713	2,263.10	10,666	4,706	2,320.87	10,922	4,577	2,367.71	10,837		
WARRANT OFFICER W-4	324	3,722.22	1,206	193	3,797.93	733	119	3,882.35	462		
WARRANT OFFICER W-3	604	3,514.90	2,123	628	3,590.76	2,255	569	3,666.08	2,086		
WARRANT OFFICER W-2	545	4,027.52	2,195	534	4,114.23	2,197	574	4,200.35	2,411		
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0		
		-			-			-			
TOTAL 1-F	42,479		\$146,705	41,121		\$145,916	39,815		\$144,120		
	=======	=	=======	=======	=	=======	=======	=	=======		

-FY 1999 ESTIMATE \$102,616
-FY 1998 ESTIMATE \$104,164
PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE -FY 1997 ESTIMATE \$104,285

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,849.92 PER ANNUM EFFECTIVE 01 JANUARY 1997 PLUS A 1.0% PAY RAISE EFFECTIVE 01 JANUARY 1998 AND 1.0% EFFECTIVE 01 JANUARY 1999.

STARTING IN FY 1998, BAS REFORM IS INITIATED BY AUTHORIZING A PARTIAL BAS PAYMENT. THE PARTIAL BAS PROPOSAL IS A COST NEUTRAL EFFORT TO PROVIDE ALL ELIGIBLE ENLISTED PERSONNEL WITH A BAS PAYMENT. THE PROPOSAL LIMITS THE GROWTH OF BAS TO ONE PERCENT PER YEAR IN ORDER TO ALLOW THE DEPARTMENT TO MAKE A PARTIAL BAS PAYMENT WITH THE REMAINING PAY RAISE RESOURCES TO MEMBERS RECEIVING SUBSISTENCE-IN-KIND PAYMENTS. PROJECTED INCREASES IN COST GROWTH WILL ALLOW THE U.S. DEPARTMENT OF AGRICULTURE (USDA) FOOD PLANS TO CATCH-UP WITH THE BAS PAYMENT IN APPROXIMATELY SIX YEARS AT WHICH TIME ALL ENLISTED PERSONNEL WILL BE ENTITLED TO A BAS PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

		FY 1997		FY 1998		FY 1999		
BASIC ALLOWANCE FOR SUBSISTENCE	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT		
	56,789 	\$1,836.36 \$104,285	55,889 	\$1,863.77 \$104,164	54,513 	\$1,882.42 \$102,616		
TOTAL 1-G	56,789 ======	\$104,285 ======	55,889 ======	\$104,164 =======	54,513 ======	\$102,616 ======		

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THESE RATES REFLECT THE LATEST FOREIGN CURRENCY RATE GUIDANCE. THE RATES FOR COLA REFLECT A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1999 AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999. IN FY 1997, MPN RE-JOINED THE FOREIGN CURRENCY FLUCTUATIONS, DEFENSE ACCOUNT.

	FY 1997		FY 1998	FY 1999	FY 1999		
	NUMBER RATE A	AMOUNT NUMBER	RATE AMOUNT	NUMBER RATE AMOU	UNT		
(1) COST OF LIVING	7,625 \$5,696.00 \$	\$43,432 7,588	\$5,370.12 \$40,748	7,576 \$5,546.06 \$42	2,017		
(2) HOUSING	2,506 10,114.53	25,347 2,493	9,734.08 24,267	2,489 9,761.47 24	,296		
(3) TEMPORARY LODGING		8,197	8,345	8	5,520		
TOTAL 1-H	\$ ==	\$76,976 ======	\$73,360 =====	\$74 =====	,833		

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA)

-FY 1998 ESTIMATE 1,677
-FY 1997 ESTIMATE 1,650

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTERMINOUS UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEED 108 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA PAYMENTS ARE DETERMINED MUTLIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

ALLOWANCE WAS AUTHORIZED BY THE FY 1995 DOD AUTHORIZATION ACT.

		FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(1) COST OF LIVING	2,260	730.13	\$1,650	2,225	753.72	\$1,677	2,182	775.97	\$1,693	
TOTAL			\$1,650 =====			\$1,677 ======			\$1,693 ======	

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE.
CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

		FY 1997			FY 1998			FY 1999	
(1) INITIAL	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(A) AVIATION OFFICER CANDIDATES	526	\$200.00	\$105	372	\$200.00	\$74	437	\$200.00	\$87
(B) OTHER RESERVISTS	2,155	200.00	431	2,383	200.00	477	2,533	200.00	507
(C) REGULAR	1,420	200.00	284	1,650 	200.00	330	1,576 	200.00	315
TOTAL (1)	4,101		820	4,405		881	4,546		909
(2) ADDITIONAL	2,733	100.00	273	2,877	100.00	288	3,120	100.00	312
(3) CIVILIAN	216	1,411.85	305	216	1,441.49	311	216	1,471.77	318
TOTAL 1-I			\$1,398 =====			\$1,480 =====			\$1,539 =====

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES, WHERE APPLICABLE, INCLUDE A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998 AND 3.0% EFFECTIVE 01 JANUARY 1999.

	_	FY 1997			FY 1998	1998		FY 1999		
		NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1)	ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
	~									
	CAPTAIN	7	\$8,979.30	\$63	7	\$9,269.86	\$65	7	\$9,543.42	\$67
	COMMANDER	17	8,648.10	147	17	8,928.03	152	17	9,191.50	156
	LIEUTENANT COMMANDER	19	8,014.50	152	18	8,273.78	149	16	8,517.94	136
	LIEUTENANT	16	6,531.20	104	16	6,764.07	108	16	6,963.68	111
	LIEUTENANT (JG)	6	5,208.86	31	6	5,394.59	32	6	5,553.78	33
	ENSIGN	0	0.00	0	0	0.00	0	0	0.00	0
	WARRANT OFFICER W-4	0	0.00	0	0	0.00	0	0	0.00	0
	WARRANT OFFICER W-3	0	0.00	0	0	0.00	0	0	0.00	0
	WARRANT OFFICER W-2	2	5,397.30	11	2	5,572.21	11	2	5,736.65	11
	WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
	=								-	
	SUB-TOTAL (1)	67		\$508	66		\$517	64		\$514

		FY 1997			FY 1998			FY 1999	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	336	\$900.00	\$302	331	\$900.00	\$298	323	\$900.00	\$291
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	2,041	900.00	1,837	2,041	900.00	1,837	1,959	900.00	1,763
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,325	900.00	1,193	1,325	900.00	1,193	1,325	900.00	1,193
TOTAL 1-J		=	\$3,840		=	\$3,845		=	\$3,761

PART I - PURPOSE AND SCOPE

\$75,326

\$45,140 \$71,451

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701)
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST SIX YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).
- (5) INVOLUNTARY HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND DENIED REENLISTMENT OR CONTINUATION.
 - INVOLUNTARY FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.
 - VOLUNTARY SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (6) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5% OF THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE.

 PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (7) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGMENT OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. MEMBERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT X THE YEARS OF SERVICE X BASIC PAY (ADJUSTED FOR COLA) X REDUCTION FACTOR. FOR MEMBERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE NAVY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN MPN TO FUND UP FRONT ALL EARLY RETIREMENT PAYMENTS INCLUDING COST OF LIVING ADJUSTMENTS, WHICH WILL COVER THE ENTIRE INITIAL PERIOD. THIS PERIOD IS DEFINED AS THAT PERIOD EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1999.

PART II - JUSTIFICATION OF FUNDS REQUESTED

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1997. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1997. THESE RATES REFLECT THE 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998 AND 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999.

	FY 1997			(111 111	F	Y 1998	.5		F	Y 1999		
(1) LUMP SUM TERMINAL	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
LEAVE PAYMENTS												
FLAG OFFICERS	44		\$16,557.56	\$729	47		\$16,908.05	\$795	47		\$17,406.32	\$818
CAPTAIN	460		10,534.12	4,846	701		10,874.90	7,623	698		11,199.28	7,817
COMMANDER	642	47	7,833.73	5,029	822	47		6,638	931		8,319.41	7,745
LIEUTENANT COMMANDER	964	33	5,058.15	4,876	546	33	5,207.72	2,843	1,239		5,370.51	6,654
LIEUTENANT LIEUTENANT (JG)	2,530 237	29 26	3,627.46 2,917.97	9,177 692	2,519 351	29 26	3,725.11 2,995.06	9,384 1,051	2,209 351	29 26	3,834.29 3,083.71	8,470 1,082
ENSIGN (JG)	45	20	1,172.17	53	181	20	1,211.50	219	81	20	1,243.66	1,082
WARRANT OFFICER W-4	130	43	5,486.79	713	198	43	5,630.44	1,115	128	43	5,801.23	743
WARRANT OFFICER W-4 WARRANT OFFICER W-3	119	20	2,261.91	269	91	20	2,335.69	213	91		2,405.36	219
WARRANT OFFICER W-3	48	15	1,952.66	94	38	15	2,333.09	77	38	15	2,405.30	79
WARRANT OFFICER W-2 WARRANT OFFICER W-1	0	0	0.00	0	0	13	0.00	0	0	13	0.00	0
WARRENT OFFICER W I		Ü				Ü				Ü		
TOTAL (1)	5,219			\$26,478	5,494			\$29,958	5,813			\$33,728
(2) LUMP SUM PAYMENTS												
TO RESERVISTS	149		52,510.07	7,824	93		45,956.99	4,274	93		47,333.33	4,402
(3) SEVERANCE PAY,					207		0.5 0.45 44		005			
FAILURE OF PROMOTION	349		34,120.34	11,908	207		36,845.41	7,627	207		37,864.73	7,838
(4) SEVERANCE PAY,			40 200 17	2 100			40 704 00	2 001			E1 1E1 00	2 255
DISABILITY	66		48,328.17	3,190	66		49,704.99	3,281	66		51,171.80	3,377
(5) SEVERANCE PAY, NON-DISABILITY												
INVOL-HALF PAY(5%)	0		0.00	0	0		0.00	0	0		0.00	0
INVOL-FULL PAY(10%)	0		0.00	0	0		0.00	0	0		0.00	0
(6) VOLUNTARY SEPARATION												
SSB	0		0	0	0		0	0	0		0	0
VSI	2		0.00	0	0		0.00	0	0		0.00	0
VSI TRUST FUND *	0		0.00	0	0		0.00	0	0		0.00	45
(7) 15 YR RETIREMENT PROGRAM	369		59,759	22,051	0		0	0	410		63,259	25,936
TOTAL 1-K				\$71,451 ======				\$45,140 ======				\$75,326 =====

^{*} Payments made from the Military Personnel Appropriation to the VSI Trust Fund: VSI recipients through 31 December 1992 funding each fiscal year \$0 VSI recipients 1 January 1993 and after FY 1999 funding of \$45

MILITARY PERSONNEL, NAVY SEPARATION COSTS and TRANSITION BENEFITS

		FY 1997			FY 1998			FY 1999	
OFFICERS	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL
Special Separation Benefits (SSB)	0	0.00	0	0	0.00	0	0	0.00	0
Voluntary Separation Incentive (VSI) 1/	2	0.00	0	0	0.00	0	0	0.00	45
15 Year Early Retirement Authority	369	59,759.00	22,051	0	0.00	0	410	63,259.00	25,936
Total Officer, MPN	371		22,051	0		\$0	410		25,981
		FY 2000			FY 2001			FY 2002	
OFFICERS	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL
Special Separation Benefits (SSB)	0	0.00	0	0	0	0	0	0.00	0
Voluntary Separation Incentive (VSI)	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Early Retirement Authority	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer, MPN	0		\$0	0		\$0	0		\$0

^{1/} NUMBER OF TAKERS ONLY

PROJECT: 1-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

-FY 1999 ESTIMATE \$205,969 -FY 1998 ESTIMATE \$205,423 -FY 1997 ESTIMATE \$197.775

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATIONS'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1997 - 7.65% ON FIRST \$65,400 CALENDAR YEAR 1998 - 7.65% ON FIRST \$68,700 CALENDAR YEAR 1999 - 7.65% ON FIRST \$71,400

FUNDING FOR FY 1997, FY 1998, AND FY 1999 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS.

		FY 1997			FY 1998			FY 1999	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION MILITARY SERVICE CREDITS	56,789	\$3,172.71	\$180,175 17,600	55,889	\$3,269.39	\$182,723 22,700	54,513	\$3,367.44	\$183,569 22,400
TOTAL 1-L			197,775		=	205,423			205,969
TOTAL OBLIGATIONS			4,449,912			4,415,971			4,441,960
LESS REIMBURSABLES		-	122,030		-	123,185			117,761
TOTAL DIRECT OBLIGATIONS			\$4,327,882			\$4,292,786			34,324,199

PAY AND ALLOWANCES OF ENLISTED PERSONNEL SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

INCREASES:			
SEPARATION PAY		37,600	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	340		
-FY 1999 PAY RAISE 3.0%	615		
-INCREASE IN ENLISTED SEVERANCE PAY	373		
-DECREASE IN LUMP SUM PAYMENTS	-2,834		
-DECREASE IN NUMBER ENTITLED DISABILITY SEVERANCE PAY (-3307) & INCREASE IN RATES (+1077)			
-INCREASE IN TERA PROGRAM	35,522		
-INCREASE IN VSI TRUST FUND PAYMENT	5,814		
REENLISTMENT BONUS		7,130	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	569		
-FY 1999 PAY RAISE 3.0%	1,826		
-INCREASE IN ANNIVERSARY PAYMENT LEVELS (\$+3,130) AND INCREASE NUMBER ENTITLED (\$+1,889)	·		
-DECREASE IN NEW PAYMENTS	-284		
OVERSEAS STATION ALLOWANCE		5,011	
-COLA INCREASES DUE TO ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	1,022		
-COLA INCREASES DUE TO FY 1999 PAY RAISE 3.0%	4,181		
-TLA INCREASED RATE DUE TO INFLATION	480		
-COLA DECREASED IN NUMBER ENTITLED	-731		
-HOUSING INCREASED NUMBER ENTITLED	59		
TOTAL INCREASES			49,741
DECREASES:			
BASIC PAY		80,248	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	39,218		
-FY 1999 PAY RAISE 3.0%	130,242		
-DECREASE IN WORKYEARS	-212,053		
-DECREASE IN PAYGRADE MIX	-37,655		
RETIRED PAY ACCRUAL		42,265	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	11,844	•	
-FY 1999 PAY RAISE 3.0%	39,334		
-REDUCTION IN NORMAL COST PERCENTAGE FROM 30.5% IN FY 1998 TO 30.2% IN FY 1999	-18,172		
-DECREASE IN WORKYEARS	-63,924		
-DECREASE IN PAYGRADE MIX	-11,347		
INCENTIVE PAY		1,346	
-INCREASE IN NUMBER PARACHUTE JUMPING AND RATES	4	,	
-DECREASE IN NUMBER ENTITLED SUBMARINE DUTY	-1,290		
-DECREASE IN NUMBER ENTITLED: HI/ LO PRESSURE	-13		
-DECREASE IN FLY CREW NUMBER	-47		
SPECIAL PAY		5,676	
-INCREASE IN NUMBER ENTITLED AND IN LINGUIST PAY	17	5,070	
	± ·		
-INCREASE IN NUMBER ENTITLED IN HOSTILE FIRE PAY/IMMINENT DANGER PAY	520		
	520 -5,822		

PAY AND ALLOWANCES OF ENLISTED PERSONNEL SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

ENLISTMENT BONUS		2,413	
-DECREASE IN RESIDUAL PAYMENTS	-2,004		
-DECREASE IN NUMBER TO RECEIVE NEW PAYMENTS	-409		
SPECIAL DUTY ASSIGNMENT PAY		892	
-INCREASE IN INITIAL PAYMENTS DUE TO RATES	373		
-DECREASE IN NUMBER TO RECEIVE PAYMENTS	-1,265		
BASIC ALLOWANCE FOR QUARTERS		22,254	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	6,630		
-FY 1999 PAY RAISE 3.0%	20,313		
-DECREASE IN PAYGRADE MIX	-3,495		
-DECREASE IN NUMBER ENTITLED	-45,702		
VARIABLE HOUSING ALLOWANCE		11,771	
-ANNUALIZATION OF FY 1998 COST GROWTH 2.1%	2,357		
-FY 1999 COST GROWTH 2.1%	4,888		
-DECREASE IN PAYGRADE MIX	-1,474		
-DECREASE IN NUMBER ENTITLED	-17,542		
CONUS COLA		6	
-INCREASE IN RATES DUE TO INFLATION	110		
-DECREASE IN NUMBER ENTITLED	-116		
NIFORM ALLOWANCES		6,233	
-INCREASE IN RATES AND UNIFORM CHANGES	2,851		
-DECREASE IN NUMBER ENTITLED	-9,084		
FAMILY SEPARATION ALLOWANCE		907	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	5		
-FY 1999 PAY RAISE 3.0%	15		
-DECREASE IN NUMBER ENTITLED ONBOARD SHIP MORE THAN 30 DAYS	-927		
FICA		6,855	
-ANNUALIZATION OF FY 1998 PAY RAISE 2.8%	3,001		
-FY 1999 PAY RAISE 3.0%	9,964		
-DECREASE IN WORKYEARS	-16,229		
-DECREASE IN PAYGRADE MIX	-2,591		
-DECREASE IN SERVICE CREDITS	-1,000		
TAL DECREASES			-180,866
1999 DIRECT PROGRAM			\$10,718,60

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1999 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 326,595 AND AN END STRENGTH OF 314,853 FOR 317,366 WORKYEARS. THE RATES ARE BASED ON FY 1997 ACTUAL EXPERIENCE, AND INCLUDE A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999.

		FY 1997			FY 1998			FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT		
PAY GRADE E-9	3,197	\$38,720.38	\$123,789	3,135	\$39,832.82	\$124,876	3,021	\$41,015.90	\$123,909		
E-8	7,519	31,497.00	236,826	7,448	32,413.96	241,419	6,756	33,371.27	225,456		
E-7	26,441	26,770.52	707,839	24,647	27,545.32	678,910	22,864	28,359.48	648,411		
E-6	61,907	22,771.29	1,409,702	58,017	23,434.40	1,359,594	53,484	24,123.93	1,290,244		
E-5	75,993	18,679.13	1,419,483	72,888	19,208.89	1,400,098	71,255	19,771.81	1,408,840		
E-4	68,145	15,319.00	1,043,913	64,841	15,781.23	1,023,271	65,019	16,233.36	1,055,477		
E-3	54,773	13,055.92	715,112	49,436	13,446.08	664,720	44,750	13,843.91	619,515		
E-2	25,743	12,050.79	310,223	25,270	12,409.01	313,576	26,998	12,767.39	344,694		
E-1	19,453	10,317.91	200,714	23,587	10,640.32	250,973	23,219	10,931.19	253,811		
TOTAL 2-A	343,171		6,167,601	329,269		6,057,437	317,366		5,970,357		
		:			:						

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 32.6% IN FY 1997, 30.5% IN FY 1998 AND 30.2% IN FY 1999.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1997	FY 1998	FY 1999
BASE PAY (1-A)	\$6,167,601	\$6,057,437	\$5,970,357
LESS FINES & FORFEITURES	8,000	8,000	8,000
BASE PAY SUBJECT TO RPA	\$6,159,601	\$6,049,437	\$5,962,357

		FY 1997			FY 1998			FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT		
RPA	343,171		\$2,008,031	329,269	\$5,603.56	\$1,845,079	317,366	\$5,673.68	\$1,800,633		
TOTAL 2-B	343,171 ======	=	\$2,008,031	329,269 =====		\$1,845,079	317,366		\$1,800,633		

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE

ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,320 PER WORKYEAR, EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING

ENTITLED TO \$1,980 PER YEAR.

SUBMARINE SERVICE ENTRY DATE (SSED) FOR NUCLEAR TRAINED PERSONNEL HAS BEEN ESTABLISHED AS THE DATE THE MEMBER STARTED NUCLEAR FIELD "A" SCHOOL.
THIS ASSIGNMENT OCCURS UPON GRADUATION FROM NUCLEAR POWER TRAINING UNIT (ABOUT 14 MONTHS AFTER STARTING NUCLEAR FIELD "A" SCHOOL). THIS RESULTS IN AN
INCREASE IN ENTITLEMENT (DISPLAYED AS STUDENT MEMBERS) TO SUBMARINE DUTY PAY FOR APPROXIMATELY 800 MEMBERS AT THE E-4 AND E-5 LEVEL. THE PAY ACCRUES
WHILE ATTENDING NUCLEAR POWER OPERATOR PIPELINE SCHOOLS AND IS PAID UPON COMPLETION OF TRAINING.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

50

TITTY

AND

JUMPS

		FY 1997			FY 1998			FY 1999	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A) CREW									
PAY GRADE E-9	29	\$2,400.00	\$70	30	\$2,400.00	\$72	29	\$2,400.00	\$70
E-8	125	2,400.00	300	125	2,400.00	300	123	2,400.00	295
E-7	521	2,400.00	1,250	514	2,400.00	1,234	501	2,400.00	1,202
E-6	1,348	2,100.00	2,831	1,250	2,100.00	2,625	1,245	2,100.00	2,615
E-5	1,926	1,800.00	3,467	1,761	1,800.00	3,170	1,769	1,800.00	3,184
E-4	1,503	1,500.00	2,255	1,510	1,500.00	2,265	1,503	1,500.00	2,255
E-3	320	1,320.00	422	305	1,320.00	403	304	1,320.00	401
E-2	106	1,320.00	140	107	1,320.00	141	107	1,320.00	141
E-1	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
								-	
SUB-TOTAL (1)(A)	5,878		10,735	5,602		10,210	5,581		10,163
(B) NON-CREW	96	1,320.00	127	96	1,320.00	127	96	1,320.00	127
								-	
TOTAL (1)	5,974		10,862	5,698		10,337	5,677		10,290
(2) SUBMARINE DUTY									
PAY GRADE E-9	276	4,260.00	1,176	260	4,260.00	1,108	251	4,260.00	1,069
E-8	854	4,080.00	3,484	804	4,080.00	3,280	777	4,080.00	3,170
E-7	2,713	3,660.00	9,930	2,556	3,660.00	9,355	2,469	3,660.00	9,037
E-6	5,613	3,060.00	17,176	5,289	3,060.00	16,184	5,110	3,060.00	15,637
E-5	6,587	2,172.00	14,307	6,206	2,172.00	13,479	5,996	2,172.00	13,023
E-4	3,889	1,392.00	5,413	3,664	1,392.00	5,100	3,540	1,392.00	4,928
E-3	1,213	1,020.00	1,237	1,142	1,020.00	1,165	1,104	1,020.00	1,126
E-2	792	912.00	722	747	912.00	681	721	912.00	658
E-1	305	900.00	275	288	900.00	259	278	900.00	250
STUDENT	760 		1,408	650 		1,177	870	_	1,600
TOTAL (2)	23,002		\$55,128	21,606		\$51,788	21,116		\$50,498

		FY 1997			FY 1998		FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	1,811	\$1,718.38	\$3,112	1,808	\$1,722.89	\$3,115	1,808	\$1,725.11	\$3,119
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	395	1,320.00	521	385	1,320.00	508	375	1,320.00	495
(5) DEMOLITION DUTY	1,425	1,320.00	1,881	1,425	1,320.00	1,881	1,425	1,320.00	1,881
(6) FLIGHT DECK DUTY	10,500	1,320.00	13,860	10,500	1,320.00	13,860	10,500	1,320.00	13,860
(7) TOXIC MATERIAL PAY	8	1,320.00	11	8	1,320.00	11	8	1,320.00	11
TOTAL 2-C			\$85,375 ======			\$81,500 ======			\$80,154

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

- (1) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-CREW OF A TWO-CREW SUBMARINE.
 - (B) PREMIUM SEA PAY \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.
- (2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.
- (3) DIVING DUTY PAY (37 U.S.C. 304) A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.
- (4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) A BONUS OF \$4000/\$6000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.
- (5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTED AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN 1 YEAR.
- (6) IMMINENT DANGER PAY (37 U.S.C. 310) A MONTHLY AMOUNT OF \$150 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALITY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

	FY 1997				FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(1) SEA DUTY AND DUTY AT CERTAIN PLACES										
(A) SEA DUTY										
(1) CAREER SEA P	AY									
PAY GRADE E-9 E-8 E-7 E-6 E-5 E-4	790 2,085 8,247 20,507 25,894 31,131	\$4,787.52 4,402.20 4,115.88 3,383.16 2,376.84 1,312.68	\$3,782 9,179 33,944 69,378 61,546 40,865	784 2,070 8,188 20,360 25,709 30,909	\$4,787.52 4,402.20 4,115.88 3,383.16 2,376.84 1,312.68	\$3,753 9,113 33,701 68,881 61,106 40,574	763 2,015 7,968 19,814 25,020 30,080	\$4,787.52 4,402.20 4,115.88 3,383.16 2,376.84 1,312.68	\$3,653 8,870 32,795 67,034 59,469 39,485	
SUB-TOTAL	88,654		218,694	88,020		217,128	85,660		211,306	
(2) PREMIUM SEA	12,200	1,200.00	14,640	12,112	1,200.00	14,534	11,786	1,200.00	14,143	
TOTAL (1)(A)			233,334			231,662			225,449	
(B) DUTY AT CERTAIN	PLACES									
PAY GRADE E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2 E-1	102 265 878 2,290 3,161 2,554 1,671 732 192	270.00 270.00 270.00 240.00 192.00 156.00 108.00 96.00	28 72 237 550 607 398 180 70	102 265 878 2,290 3,161 2,554 1,671 732 192	270.00 270.00 270.00 240.00 192.00 156.00 108.00 96.00	28 72 237 550 607 398 180 70	102 265 878 2,290 3,161 2,554 1,671 732 192	270.00 270.00 270.00 240.00 192.00 156.00 108.00 96.00	28 72 237 550 607 398 180 70 18	
TOTAL (1)(B)	11,845		2,160	11,845		2,160	11,845		2,160	
TOTAL (1)			\$235,494			\$233,822			\$227,609	

	FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) DIVING DUTY PAY	4,461	\$2,040.00	\$9,100	4,475	\$2,040.00	\$9,129	4,475	\$2,040.00	\$9,129
(3) NUCLEAR ACCESSION	129	6,000.00	774	129	6,000.00	774	129	6,000.00	774
(4) OVERSEAS EXTENSION	1,120	960.00	1,075	1,120	960.00	1,075	1,120	960.00	1,075
(5) IMMINENT DANGER PA	14,287	1,800.00	25,717	12,966	1,800.00	23,339	13,255	1,800.00	23,859
(6) FOREIGN LANGUAGE PROFICIENCY PAY	1,388	840.00	1,166	1,520	840.00	1,277	1,540	840.00	1,294
TOTAL 2-D			\$273,326 ======			\$269,416 ======			\$263,740 ======

-FY 1999 ESTIMATE \$50,648 -FY 1998 ESTIMATE \$51,540 PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY -FY 1997 ESTIMATE \$52,540

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE MANNING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

-----THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

NUCLEAR PROPULSION PLANT SUPERVISOR NUCLEAR PROPULSION OPERATOR C-130 FLIGHT ENGINEERS ASW/AIR INTERCEPT CONTROLLERS SUADPS PERSONNEL LCAC OPERATOR/SUPERVISOR COXSWAIN ON-SITE INSPECTION PERSONNEL JOINT SPECIAL OPERATIONS PERSONNEL MAIN PROPULSION ASSISTANTS

RECRUIT DIVISION COMMANDERS

UNDERWATER CONSTRUCTION PERSONNEL HELICOPTER MINE COUNTERMEASURES AIRCREWMAN SUBMARINE ASSISTANT NAVIGATOR ACOUSTIC INTELLIGENCE SPECIALIST INDEPENDENT DUTY HOSPITAL CORPSMEN E-6A FLIGHT ENGINEER P-3 FLIGHT ENGINEER EOD TECHNICIAN DCS COURIER SDV PILOT/NAVIGATOR CORRECTIONAL CUSTODY SPECIALIST MINEFIELD MEDICAL CORPSMEN SHIPBOARD ENGINEERING PLANT PROGRAM MANAGER

HARBOR DOCKING PILOTS RECRUITERS DIVERS HELICOPTER RESCUE AIR CREWMAN JCS COMMUNICATIONS PERSONNEL SURFACE RESCUE SWIMMER NAVAL TEST PARACHUTISTS WHITE HOUSE COMMUNICATIONS PERSONNEL COMBATANT CRAFT BOAT SUPERVISOR C-9 CREW CHIEF RECONNAISSANCE CORPSMEN

	FY 1997				FY 1998		FY 1999			
SPECIAL DUTY	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
ASSIGNMENT (SDAP)										
(\$275)	2,099	\$3,300.00	\$6,927	2,532	\$3,300.00	\$8,356	2,425	\$3,300.00	\$8,003	
(\$220)	326	2,640.00	861	976	2,640.00	2,577	976	2,640.00	2,577	
(\$175)	1,859	2,100.00	3,904	2,561	2,100.00	5,378	2,561	2,100.00	5,378	
(\$165)	1,399	1,980.00	2,770	467	1,980.00	925	271	1,980.00	537	
(\$150)	3,372	1,800.00	6,070	2,456	1,800.00	4,421	2,456	1,800.00	4,421	
(\$110)	2,162	1,320.00	2,854	4,319	1,320.00	5,701	4,299	1,320.00	5,675	
(\$100)	4,753	1,200.00	5,704	2,179	1,200.00	2,615	2,179	1,200.00	2,615	
(\$ 75)	1,376	900.00	1,238	392	900.00	353	395	900.00	356	
(\$ 55)	4,520	660.00	2,983	2,628	660.00	1,734	2,814	660.00	1,857	
(\$ 50)	0	600.00	0	0	600.00	0	0	600.00	0	
TOTAL SDAP	21,866		33,311	18,510		32,060	18,376		31,419	
TOTAL SDAP	21,000		33,311	10,510		32,000	10,370		31,419	
RECRUITER SDAP										
(\$275)/(\$375)	4,273	4,500.00	19,229	4,273	4,500.00	19,229	4,273	4,500.00	19,229	
(\$220)	0	2,640.00	0	0	2,640.00	0	0	2,640.00	0	
(\$165)	0	1,980.00	0	0	1,980.00	0	0	1,980.00	0	
TOTAL RECRUITER SDAP	4,273		19,229	4,273		19,229	4,273		19,229	
TERMINATION PAY	0	0.00	0	436	575.00	251	0	0.00	0	
TOTAL 2-E	26,139		52,540	23,219		51,540	22,649		50,648	
	======		======	======		=======	======		=======	

PROJECT: 2-F REENLISTMENT BONUS

-FY 1999 ESTIMATE \$154,489 -FY 1998 ESTIMATE \$147,359 -FY 1997 ESTIMATE \$147,330

PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE MANNING, LOW RETENTION, AND HIGH REPLACEMENT COSTS. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 10) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$45,000 (NO MORE THAN TEN PERCENT OF THE BONUSES CAN EXCEED \$20,000).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE RATES INCLUDE A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND 3.0% EFFECTIVE 01 JANUARY 1999.

TEN MOST UNDERMANNED CRITICAL SKILLS

RADIOMAN (RM/SW)
FIRE CONTROLMAN (AEGIS WEAPONS SYSTEM) (FC AEGIS)
AVIATION ELECTRONIC TECHNICIAN (AT)
AVIATION ELECTRICIAN'S MATE (AE)
DATA SYSTEMS TECHNICIAN (DS)
ELECTRONICS TECHNICIAN, SURFACE WARFARE (ETSW)
CRYPTOLOGIC TECHNICIAN (COLLECTION) (CTR)
SONAR TECHNICIAN, SURFACE (STG)
CRYPTOLOGIC TECHNICIAN (INTERPRETIVE) (CTI)
ELECTRONIC WARFARE TECHNICIAN (EW)

TEN MOST OVERMANNED CRITICAL SKILLS

SHIP'S SERVICEMAN (SH)

MACHINIST'S MATE (SURFACE WARFARE) (MMSW)
BOATSWAIN'S MATE (BM)
MESS MANAGEMENT SPECIALIST (MS)
YEOMAN (YN)
HULL TECHNICIAN (HT)
PERSONNELMAN (PN)
ELECTRICIAN'S MATE (SURFACE WARFARE) (EMSW)
ENGINEMAN (AUXILIARIES AND MAIN PROPULSION) (EN-AUX+MN)
HOSPITAL CORPSMAN (HM)

	FY 1997				FY 1998		FY 1999		
SELECTIVE	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL PAYMENTS	11,877	\$6,735.71	\$80,000	11,552	\$6,925.21	\$80,000	11,511	\$7,133.26	\$82,111
ANNIVERSARY PAYMENTS	•	1,541.72	67,330	42,395	1,588.84	67,359	43,584	1,660.66	72,378
TOTAL 2-F	55,549 =====		\$147,330 ======	53,947 ======		\$147,359 ======	55,095 =====		\$154,489 ======

REENLISTMENT BONUS MILITARY PERSONNEL, NAVY (IN THOUSANDS OF DOLLARS)

		1997		1998		1999		2000	FY 2	2001
PPTOP	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	41,541	63,707	28,946	44,523	19,182	29,845	10,707	16,127	4,813	6,886
ACCELERATED PAYMENTS	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
FY 1997 NEW ANNIVERSARY ADV/REM	11,877	80,000	11,318	19,213	11,278	19,403	9,905	17,521	6,594	11,603
FY 1998 NEW ANNIVERSARY ADV/REM			11,552	80,000	10,993	19,507	10,954	19,400	9,620	17,521
FY 1999 NEW ANNIVERSARY ADV/REM					11,511	82,111	10,952	20,043	10,913	19,936
FY 2000 NEW ANNIVERSARY ADV/REM TOTAL							9,520	69,945	8,962	16,936
INITIAL PAYMENTS ANNIVERSARY PAYMENTS	11,877	80,000 67,330	11,552 42,395	80,000 67,359	11,511 43,584	82,111 72,378	9,520	69,945 76,714	9,582 43,033	72,512 76,505
TOTAL SRB	55,549 =====	147,330	53,947	147,359 ======	55,095 =====	154,489	54,169 ======	146,659	52,615 =====	149,017

				-FY 1999	ESTIMATE	18,591
				-FY 1998	ESTIMATE	21,004
				-FY 1997	ESTIMATE	10,637
PROJECT:	2-G ENLISTMENT	BONUS	PART I - PURPOSE AND SCOPE			

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 308A). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF FIVE YEARS OR EXTENDS ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED SKILL. ELIGIBLE SKILLS ARE CHARACTERIZED BY AN ENLISTMENT RATE LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM MANNING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED AT THE TIME OF ENLISTMENT INTO THE DELAYED ENTRY PROGRAM (DEP), BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF ALL TRAINING LEADING TO DESIGNATION IN THE SKILL. IN THE CASE OF NUCLEAR FIELD CANDIDATES, PAYMENT OF THE BONUS OCCURS 24 TO 36 MONTHS AFTER ENLISTMENT IN THE DEP.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS BONUS IS PAYABLE UPON COMPLETION OF TRAINING. MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO YEARS. EXPANDED ENLISTMENT BONUS PROGRAM IN FY 98/99 REQUIRED TO COVER MORE CRITICALLY UNDERMANNED OR DIFFICULT TO RECRUIT RAININGS IN AN AUSTERE RECRUITING ENVIRONMENT. RECRUITING FACED WITH: 1) SMALLEST 17-21 YEAR OLD MARKET EVER, 2) STIFFER CIVILIAN COMPETITION AS ECONOMY CONTINUES TO IMPROVE, 3) PUBLIC PERCEPTION THAT NAVY NOT HIRING, ETC.

	FY 1997			FY 1998		FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS	110112211	14112	11100111	1101111111	14112	11100111	TOTIBET.	14112	11100111
\$1,000	393	\$1,000.00	\$393	100	\$1,000.00	\$100	359	\$1,000.00	\$359
\$1,500	110	1,500.00	165	148	1,500.00	222	120	1,500.00	180
\$2,000	138	2,000.00	276	173	2,000.00	346	142	2,000.00	284
\$2,500	312	2,500.00	780	163	2,500.00	407	372	2,500.00	930
\$3,750	0	3750.00	0	58	3750.00	217	0	3750.00	0
\$4,000	0	4000.00	0	97	4000.00	388	0	4000.00	0
\$4,500	0	4500.00	0	15	4500.00	68	0	4500.00	0
\$6,000	6	6000.00	36	13	6000.00	78	7	6000.00	42
\$7,500	0	7500.00	0	27	7500.00	202	0	7500.00	0
\$8,000	0	8000.00	0	22	8000.00	176	0	8000.00	0
SUB-TOTAL	959		1,650	816		2,204	1,000		1,795
RESIDUAL PAYMENTS									
\$500	42	500.00	21	0	500.00	0	0	500.00	0
1,000.00	5	1,000.00	5	396	1,000.00	396	570	1,000.00	570
1,500.00	584	1,500.00	876	222	1,500.00	333	265	1,500.00	398
2,000.00	48	2,000.00	96	109	2,000.00	218	178	2,000.00	356
2,500.00	4	2500.00	10	140	2,500.00	350	114	2,500.00	285
2,750.00	0	2750.00	0	66	2,750.00	182	35	2,750.00	96
3,000.00	578	3000.00	1,734	375	3,000.00	1,125	640	3,000.00	1,920
3,250.00	0	3250.00	0	68	3,250.00	221	53	3,250.00	172
3,500.00	296	3500.00	1,036	370	3,500.00	1,295	0	3,500.00	0
3,750.00	0	3750.00	0	82	3,750.00	308	48	3,750.00	180
4,000.00	0	4000.00	0	241	4,000.00	964	250	4,000.00	1,000
4,500.00	602	4500.00	2,709	70	4,500.00	315	0	4,500.00	0
5,000.00	92	5000.00	460	0	5,000.00	0	0	5,000.00	0
6,000.00	340	6000.00	2,040	437	6,000.00	2,622	685	6,000.00	4,110
7,500.00	0	7500.00	0	222	7,500.00	1,665	135	7,500.00	1,013
8,000.00	0	8000.00	0	437	8,000.00	3,496	427	8,000.00	3,416
10,000.00	0	10000.00	0	531	10,000.00	5,310	328	10,000.00	3,280
SUB-TOTAL	2,591		8,987	3,766		18,800	3,728		16,796
TOTAL 2-G			\$10,637			\$21,004			\$18,591
						======			======

ENLISTMENT BONUS MILITARY PERSONNEL, NAVY (IN THOUSANDS OF DOLLARS)

		1997	FY 19	998	FY 199	9	FY 200	10	FY 20	001
PRIOR	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
OBLIGATIONS	2,591	8,987	2,699	16,720						
FY 1997 INITIAL AND RESIDUAL										
PAYMENTS INSTALLMENTS	959	1,650	1,067	2,080	2,671	14,938				
FY 1998 INITIAL AND										
RESIDUAL PAYMENTS INSTALLMENTS			816	2,204	1,057	1,858	1,720	9,230		
FY 1999 INITIAL AND										
RESIDUAL PAYMENTS INSTALLMENTS					1,000	1,795	680	1,148	1,355	10,104
FY 2000 INITIAL AND										
RESIDUAL PAYMENTS INSTALLMENTS							971	1,665	536	1,257
TOTAL										
INITIAL PAYMENTS RESIDUAL	959	1,650	816	2,204	1,000	1,795	971	1,665	214	303
PAYMENTS INSTALLMENTS	2,591 0 	8,987 0 	3,766 0 	18,800 0	3,728 0 	16,796 0 	2,400	10,378 0	1,891 0	11,361 0
TOTAL EB	3,550 =====	10,637	4,582	21,004	4,728	18,591 =====	3,371	12,043	2,105	11,664 =====

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL BY THE STATUTORY RATE FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED, WHICH IS THEN APPLIED TO THE FY 1997 THRU FY 1999 NUMBERS BY PAYGRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999.

	FY 1997				FY 1998			FY 1999			
(1) WITH DEPENDENTS	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT		
PAYGRADE E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2 E-1	2,530 5,642 18,559 39,279 40,219 24,645 12,351 3,223 1,409	\$7,830.28 7,213.38 6,699.73 6,191.84 5,567.56 4,840.36 4,503.04 4,289.29 4,285.48	\$19,811 40,698 124,340 243,209 223,922 119,291 55,617 13,824 6,038	2,460 5,538 16,644 35,151 36,928 22,456 10,667 3,106 1,847	\$8,081.36 7,448.61 6,915.04 6,390.91 5,748.63 4,999.59 4,650.53 4,427.16 4,432.65	\$19,880 41,250 115,094 224,647 212,285 112,271 49,607 13,751 8,187	2,349 4,891 15,248 31,820 36,353 22,905 9,267 3,395 1,797	\$8,319.93 7,667.71 7,119.38 6,579.42 5,918.36 5,145.50 4,791.71 4,557.85 4,554.85	\$19,544 37,503 108,556 209,357 215,150 117,858 44,405 15,474 8,185		
TOTAL (1A)	147,857		\$846,750	134,797		\$796,972	128,025		\$776,032		
(1B) BAQ DIFF	10,219		16,000	10,219		16,000	10,219		16,000		
TOTAL (1)	158,076		862,750	145,016		812,972	138,244		792,032		

		FY 1997			FY 1998			FY 1999	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDE	INTS								
PAYGRADE E-9	225	\$5,939.38	\$1,336	221	\$6,130.07	\$1,355	213	\$6,311.04	
E-8	596	5,448.78 4,656.49	3,247	591	5,626.22	3,325	536	5,791.86	3,104
E-7	2,388	4,656.49	11,120	591 2,226	4,806.40	10,699	536 2,065	4,948.40	10,218
E-6	7,299	4,215.67	30,770	6,840 16,065 8,870	4,351.44	29,764		4,479.82	28,250
E-5	11.338	3.887 51	44,077	16,065	4,013.76	64,481	15,705	4.132.24	64,897
E-4	9,322	3,381.48	31,522	8,870	3,492.20	30,976	8,895	3,594.45	31,973
E-3	6,058	3,315.80	20,087	5,468	3,424.16	18,723	4,949	3,527.31	17,457
E-2	945	2,694.77	20,087 2,547	927	2,781.55	2.578	991	2,863.64	2,838
E-1	56	2,401.53	134	68	2,482.43	169	4,949 991 67	2,552.33	171
TOTAL (2)	38,227	-	144,840	41,276	-	162,070	39,727		160,252
(3) PARTIAL ALLOWAN	ICE - BACHEL	JOR							
PAYGRADE E-9	21	223.20	5 10	21	223.20	5	20	223.20	4
E-8	57	183.60	10	57	183.60	10	51	183.60	9
E-7	333 1,845	144.00	48	311	144.00	45	288 1,594	144.00	41
E-6	1,845	118.80	219	1,729	118.80	205	1,594	118.80	189
E-5	1,679	104.40	175	6,800	104.40	710	6,648	104.40	694
E-4	23,728	97.20	2,306	00 550	97.20	0 105	00 (40	97.20	2,201
E-3	30,914	93.60	2,894	27,902	93.60	2,612	25,257	93.60	2,364
E-2	19,843	86.40	1,714	19,478	86.40	1,683	20,810	86.40	1,798
E-1	16,454	82.80	1,362	27,902 19,478 19,950	82.80	1,652	19,639	86.40 82.80	1,626
TOTAL (3)	94,874	-	8,733	98,826	_	9,117	22,640 25,257 20,810 19,639 96,947		8,926
(4) SUBSTANDARD FAM	ILY HOUSING	}							
PAYGRADE E-9	0	0.00	0	0	0.00	0	0	0.00	0
E-8	1	1,804.24	2	1	1,862.61	2	1	1,917.58	2
E-7	8	1,675.18	13		1,729.37	14		1,780.40	12
E-6	44	1,547.89	68	44	1,597.97	70	41	1,645.12	67
E-5	131	1,392.12 1,210.54	182		1,437.16	188	121	1,479.57	179
E-4	195	1,210.54	236	197	1,249.70	246		1,286.58	233
E-3	267	1,126.87	301 98	269	1,163.33	313 101	247	1,197.66 1,139.95	296
E-2	91	1,126.87 1,072.58	98	91	1,163.33 1,107.28 1,107.28	101			96
E-1	19	1,072.58	20	19		21	18	1,139.95	21
TOTAL (4)	756		920	760		955	700		906
TOTAL 2-H		Ş	1,017,243			\$985,114			\$962,116
		=			=	=======		===	

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR ENLISTED ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1997. THE RATES ARE BASED ON ACTUAL EXPERIENCE WITH A 2.1% INCREASE FOR COST GROWTH IN FY 1998, AND A 2.1% INCREASE IN FY 1999. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

		FY 1997			FY 1998			FY 1999	
VARIABLE HOUSING	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2 E-1	2,596 5,852 19,385 42,210 45,260 29,034 15,557 3,311 1,069	\$3,252.14 3,089.90 2,922.80 2,538.79 2,187.94 1,880.61 1,675.81 1,649.58 1,678.93	\$8,443 18,082 56,658 107,162 99,026 54,602 26,071 5,462 1,795	2,526 5,749 17,466 38,060 46,533 26,771 13,637 3,205 1,396	\$3,341.19 3,175.89 3,000.37 2,604.72 2,206.50 1,928.77 1,719.18 1,693.26 1,729.96	\$8,440 18,258 52,404 99,136 102,675 51,635 23,444 5,427 2,415	2,414 5,092 16,026 34,559 45,712 27,178 12,016 3,483 1,359	\$3,411.09 3,240.90 3,062.54 2,657.82 2,253.62 1,970.73 1,752.45 1,731.15 1,763.62	\$8,234 16,503 49,080 91,852 103,017 53,560 21,057 6,030 2,397
TOTAL 2-I	164,274	=	\$377,301	155,343 ======	=	\$363,834 ======	147,839 ======	=	\$351,730 ======

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THESE RATES REFLECT THE LATEST FOREIGN CURRENCY RATE GUIDANCE. THE RATES FOR COLA REFLECT A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1999 AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999. IN FY 1997, MPN RE-JOINED THE FOREIGN CURRENCY FLUCTUATIONS, DEFENSE ACCOUNT.

_		FY 1997			FY 1998			FY 1999	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	51,674	\$2,967.93	\$153,365	51,349	\$2,904.15	\$149,125	51,099	\$3,005.87	\$153,597
(2) HOUSING	9,931	7,795.59	77,418	9,869	7,608.04	75,084	9,821	7,651.24	75,143
(3) TEMPORARY LODGING			25,567 			26,016			26,496
TOTAL 2-J			\$256,350 =====			\$250,225 ======			\$255,236 ======

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) -FY 1997 ESTIMATE 3,850 -FY 1997 ESTIMATE 3,850

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTERMINOUS UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEED 108 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS AUTHORIZED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA PAYMENTS ARE DETERMINED MUTLIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

		FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(1) COST OF LIVING	8,167	471.43	\$3,850	7,814	492.91	\$3,852	7,579	507.46	\$3,846	
TOTAL			\$3,850 ======			\$3,852 ======			\$3,846 ======	

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 418). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED

PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES.

	FY 1997				FY 1998			FY 1999			
	NUMBER	RATE	AMOUNT	 NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT		
(1) INITIAL											
(A) MILITARY											
MALE	39,037	\$1,023.86	\$39,968	41,735	\$1,109.72	\$46,314	36,778	\$1,133.07	\$41,672		
FEMALE	7,000	1,395.16	9,766	7,550	1,475.88	11,143	6,573	1,506.87	9,905		
OCS, NEWPORT	820	1,092.68	896	833	1,159.66	966	828	1,194.44	989		
AOC/NFOC	635	1,075.59	683	398	1,153.27	459	467	1,177.73	550		
ON ADVANCEMENT E-7	4,072	734.77	2,992	2,966	759.27	2,252	4,634	774.49	3,589		
NAVY UNIT BANDS	68	784.47	53	98	790.34	77	98	808.94	79		
TOTAL (1)(A)			\$54,358			\$61,211			\$56,784		

		FY 1997			FY 1998			FY 1999	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CIVILIAN									
WINTER AND SUMMER WINTER OR SUMMER	445 231	\$1,277.10 824.92	\$568 191	445 231	\$1,250.00 1250.00	\$556 289	445 231	\$1,250.00 1250.00	\$556 289
TOTAL (1)(B)	676		759	676		845	676		845
TOTAL (1)			55,117			62,056			57,629
(2) REPLACEMENT ALLOWANCES									
(A) BASIC									
MALE FEMALE	83,213 13,180	226.80 273.60	18,873 3,606	79,332 13,180	248.40 306.00	19,706 4,033	77,818 13,180	255.60 313.20	19,890 4,128
TOTAL (2)(A)	96,393		22,479	92,512		23,739	90,998		24,018
(B) STANDARD									
MALE FEMALE	185,610 25,244	324.00 392.40	60,138 9,906	173,667 25,244	356.40 435.60	61,895 10,996	165,263 25,244	363.60 446.40	60,090 11,269
TOTAL (2)(B)	210,854		70,044	198,911		72,891	190,507		71,359
(C) SPECIAL									
MALE FEMALE	22,996 2,095	417.60 558.00	9,603 1,169	21,884 2,095	439.20 579.60	9,611 1,214	20,077 2,095	450.00 590.40	9,035 1,237
TOTAL (2)(C)	25,091		10,772	23,979		10,825	22,172		10,272
TOTAL (2)	332,338		103,295	315,402		107,455	303,677		105,649
(3) SUPPLEMENTARY	7,628	215.00	1,640	7,628	215.00	1,640	7,628	215.00	1,640
(4) UP-FRONT PURCHASES			2,000			2,000			2,000
TOTAL 2-K			\$162,052 ======			\$173,151 ======		=	\$166,918 ======

PROJECT: 2-L FAMILY SEPARATION ALLOWANCE -FY 1998 ESTIMATE \$25,222 -FY 1997 ESTIMATE \$26,291

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES, WHERE APPLICABLE, INCLUDE A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998 AND A 3.0% EFFECTIVE 01 JANUARY 1999.

	FY 1997			FY 1998		FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION									
WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT OUARTERS NOT AVAILAB	LE								
COVERNMENT COUNTRY NOT INVINIBLE									
PAYGRADE E-9	7	\$5,871.00	\$41	7	\$6,051.96	\$42	7	\$6,239.06	\$44
E-8	12	5,388.45	65	12	5,553.72	67	12	5,726.49	69
E-7	30	4,600.29	138	29	4,741.70	138	26	4,888.88	127
E-6	52	4,167.02	217	48	4,295.11	206	46	4,428.55	204
E-5	41	3,830.38	157	39	3,948.35	154	39	4,070.89	159
E-4	18	3,341.63	60	18	3,444.70	62	18	3,551.05	64
E-3	3	3,278.60	10	3	3,380.18	10	3	3,487.56	10
E-2	1	2,664.27	3	1	2,746.48	3	1	2,830.69	3
SUB-TOTAL (1)	164		\$691	157		\$682	152		\$680

		FY 1997			FY 1998		FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBE	R RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	3,412	\$900.00	\$3,071	3,273	\$900.00	\$2,946	3,15	5 \$900.00	\$2,840
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	16,686	900.00	15,017	15,986	900.00	14,387	15,38	7 900.00	13,848
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	8,347	900.00	7,512	8,008	900.00	7,207	7,71	9 900.00	6,947
TOTAL 2-L			\$26,291			\$25,222		=	\$24,315

FY 1999

ESTIMATE \$181,757 FY 1998 ESTIMATE \$144,157 PROJECT: 2-M SEPARATION PAYMENTS FY 1997 ESTIMATE \$167.875

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 II S C 701)
- (2) SEVERANCE PAY DISABILITY PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) INVOLUNTARY HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND DENIED REENLISTMENT OR CONTINUATION.

INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY OUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.

VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.

- (4) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5% OF THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (5) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771A).
- (6) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGMENT OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. MEMBERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT X THE YEARS OF SERVICE X BASIC PAY (ADJUSTED FOR COLA) X REDUCTION FACTOR. FOR MEMBERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE NAVY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN MPN TO FUND UP FRONT ALL EARLY RETIREMENT PAYMENTS INCLUDING COST OF LIVING ADJUSTMENTS, WHICH WILL COVER THE ENTIRE INITIAL PERIOD. THIS PERIOD IS DEFINED AS THAT PERIOD EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1999.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. THE RATES REFLECT A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998 AND 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999.

		FY 1997			FY 1998		FY 1999				
(1) LUMP SUM TERMINAL LEAVE PAYMENTS	NUMBER DA	AYS RATE	AMOUNT	NUMBER D	DAYS RATE	AMOUNT	NUMBER D	PAYS RATE	AMOUNT		
PAYGRADE E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2 E-1	814 3,280 7,903 11,954 17,339 9,933 3,403	22 \$2,274.31 21 1,917.23 23 1,687.51 22 1,340.06 22 1,077.02 20 816.77 17 591.74 15 437.67 10 257.08	\$612 1,561 5,535 10,590 12,875 14,162 5,878 1,489 777		23 \$2,338.89 24 1,989.81 25 1,706.34 25 1,376.87 24 1,108.89 23 841.85 22 606.94 19 450.10 12 264.58	1,695 6,235 10,877 11,659 10,723 5,408 1,534	286 912 3,270 7,984 9,886 11,990 7,483 2,951 2,746	24 1,984.77 25 1,747.94 25 1,387.64 24 1,134.95 23 863.74 22 623.43 19 463.11	11,220 10,356 4,665 1,367		
					_			-			
TOTAL (1)	57,916		53,479	50,955		49,523	47,508		47,644		
(2) SEVERANCE PAY DISABILITY	3,028	18,091.10	54,780	2,761	18,472.63	51,003	2,582	18,889.54	48,773		
(3) SEVERANCE PAY NON-DISABILITY INVOLUNTARY - HAL INVOLUNTARY - FUL		11,060.58 19,534.86	10,563 5,743	955 294	11,292.86 19,945.09		955 294	11,545.31 20,393.68			
(4) VOLUNTARY SEPARATI SSB VSI VSI TRUST FUND *	ON 0 0 0	0.00 0.00 0.00	0 0 4,400	0 0 0	0.00 0.00 0.00	0 0 4,400	0 0 61	0.00 0.00 0.00	0 0 10,214		
(5) DISCHARGE GRATUITY	410	24.00	10	410	24.00	10	410	24.00	10		
(6) 15 YEAR RETIREMENT	1,418	27,433.00	38,900	800	28,215.00	22,572	2,000	29,047.00	58,094		
TOTAL 2-M			\$167,875 ======			144,157			181,757 =====		

^{*} Payments made from the Military Personnel Appropriation to the VSI Trust Fund: VSI recipients through 31 December 1992 funding each fiscal year \$4,400 VSI recipients 1 January 1993 and after FY 1999 funding of \$5,814

MILITARY PERSONNEL, NAVY SEPARATION COSTS and TRANSITION BENEFITS

		FY 1997			FY 1998			FY 1999	
ENLISTED	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL
Special Separation Benefits (SSB)	0	0	0	0	0	0	0	0	0
Voluntary Separation Incentive (VSI) 1/	0	0	0	0	0	0	0	0	0
VSI TRUST FUND	0	0	4,400	0	0	4,400	61	0	10,214
15 Year Early Retirement Authority	1,418	27,433	38,900	800	28,215	22,572	2,000	29,047	58,094
Total Enlisted, MPN	1,418		\$43,300	800		\$26,972	2,061		\$68,308
		FY 2000			FY 2001			FY 2002	

		FY 2000			FY 2001			FY 2002			
ENLISTED	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL		
Special Separation Benefits (SSB)	0	0	0	0	0	0	0	0	0		
Voluntary Separation Incentive (VSI)	0	0	0	0	0	0	0	0	0		
VSI TRUST FUND	0	0	4,400	0	0	4,400	0	0	4,400		
15 Year Early Retirement Authority	0	0	0	0	0	0	0	0	0		
Total Enlisted, MPN	0		\$4,400	0		\$4,400	0		\$4,400		

^{1/} NUMBER OF TAKERS ONLY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CELLINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1997 - 7.65% ON FIRST \$65,400 CALENDAR YEAR 1998 - 7.65% ON FIRST \$68,700 CALENDAR YEAR 1999 - 7.65% ON FIRST \$71,400

FUNDING FOR FY 1997, FY 1998, AND FY 1999 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS.

		FY 1997			FY 1998				
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER		AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION MILITARY SERVICE CREDITS		\$1,360.32	\$466,821 79,750	329,269	\$1,391.28	\$458,105 67,700	317,366	\$1,423.38	\$451,733 66,700
TOTAL 2-N		==	546,571		==	525,805		=:	518,433
TOTAL OBLIGATIONS			11,302,373			10,944,695			10,802,963
LESS REIMBURSABLES			103,924			94,963			84,356
TOTAL DIRECT OBLIGATIONS			11,198,449			\$10,849,732 ======			\$10,718,607 ======

PAY AND ALLOWANCES OF MIDSHIPMEN SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

(IN INCOMED OF BOLLERO)		AMOUNT
FY 1998 DIRECT PROGRAM		- \$35,807
INCREASES:		
SUBSISTENCE	140	0
TOTAL INCREASES		- 140
FY 1999 DIRECT PROGRAM		- \$35,947

-FY 1999 ESTIMATE \$35,947 -FY 1998 ESTIMATE \$35,807 -FY 1997 ESTIMATE \$35,990

PROJECT: 3-B MIDSHIPMEN _____

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMMUTED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 312B).

PART II - JUSTIFICATION OF FUNDS REQUESTED -----

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 3,893 MIDSHIPMEN IN 1997, 3,854 IN 1998, AND 3,854 IN 1999.

SUBSISTENCE RATES ARE \$5.03 PER DAY FOR FY 1997, \$5.15 PER DAY FOR FY 1998, AND \$5.25 PER DAY FOR FY 1999.

	FY 1997				FY 1998		FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(1) BASIC PAY	3,893	\$6,696.48	\$26,069	3,854	\$6,696.48	\$25,808	3,854	\$6,696.48	\$25,808	
(2) SUBSISTENCE (A) SUBSISTENCE ALLOWANCE (B) OPERATIONAL RATIONS	3,893 0	1835.95 0.00		3,854 0		7,245 0	3,854 0	1,916.25 0.00		
TOTAL			7,147			7,245		-	7,385	
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	3,893	512.29	1,994	3,854	512.29	1,974	3,854	512.29	1,974	
(4) NUCLEAR ACCESSION BONUS	130	6,000.00	780	130	6,000.00	780	130	6,000.00	780	
TOTAL 3-B			\$35,990 =====			\$35,807 =====			\$35,947	
TOTAL OBLIGATIONS			35,990			35,807			35,947	
LESS REIMBURSABLE OBLIGATIONS			0			0		-	0	
TOTAL DIRECT OBLIGATIONS			\$35,990 =====			\$35,807 ======			\$35,947	

SUBSISTENCE OF ENLISTED PERSONNEL SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

(IN THOUSANDS OF DOLLARS)		AMOUNT
		ANOON1
FY 1998 DIRECT PROGRAM		749,849
INCREASES:		
- 1 JAN 1998 1.0% PAY RAISE ANNUALIZATION	1,134	
- 1 JAN 1999 BAS 1%	3,400	
- PARTIAL BAS RATE GROWTH	11,676	
- INCREASE IN BDFA RATES DUE TO DPSC PRICES	4,523	
- INCREASE IN ALTERNATIVE FEEDING DUE TO DAILY RATE	115	
- INCREASE IN SALE OF MEAL RATE/BDFA COST OF FOOD VARIANCE	485	
TOTAL INCREASES		21,333
DECREASES:		
- DECREASE IN BAS WORKYEARS	-18,366	
- DECREASE IN SIK WORKYEARS	-8,090	
- DECREASE IN NUMBER ENTITLED TO PARTIAL BAS	-503	
- DECREASE IN INVENTORY ADJUSTMENTS DUE TO CHANGE IN INVENTORY FROM		
COMMISSIONINGS AND DECOMMISSIONINGS	-1,012	
- DECREASE IN NUMBER ENTITLED OPERATIONAL RATIONS	-8	
- DECREASE DUE TO SURVEY/SPOILAGE	-45	
TOTAL DECREASES		-28,024
FY 1999 DIRECT PROGRAM		743,158

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

-FY 1999 ESTIMATE \$509,427 -FY 1998 ESTIMATE \$512,479 -FY 1997 ESTIMATE \$515,392

EV 1000

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
- (2) FOR EACH DAY CHARGED AS LEAVE,
- (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
- (4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 97	FY 98	FY 99
COMMUTED AND LEAVE RATIONS	7.31	7.41	7.48
RATIONS IN KIND UNAVAILABLE	8.24	8.36	8.44
AUGMENTATION RATIONS	0.39	0.39	0 39

STARTING IN FY 1998, BAS REFORM IS INITIATED BY AUTHORIZING A PARTIAL BAS PAYMENT. THE PARTIAL BAS PROPOSAL IS A COST NEUTRAL EFFORT TO PROVIDE ALL ELIGIBLE ENLISTED PERSONNEL WITH A BAS PAYMENT. THE PROPOSAL LIMITS THE GROWTH OF BAS TO ONE PERCENT PER YEAR IN ORDER TO ALLOW THE DEPARTMENT TO MAKE A PARTIAL BAS PAYMENT WITH THE REMAINING PAY RAISE RESOURCES TO MEMBERS RECEIVING SUBSISTENCE-IN-KIND PAYMENTS. PROJECTED INCREASES IN COST GROWTH WILL ALLOW THE U.S. DEPARTMENT OF AGRICULTURE (USDA) FOOD PLANS TO CATCH-UP WITH THE BAS PAYMENT APPROXIMATELY SIX YEARS AT WHICH TIME ALL ENLISTED PERSONNEL WILL BE ENTITLED TO A BAS PAYMENT.

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COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

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	FY 1997				FY 1998			FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT		
(1) WHEN AUTHORIZED TO MESS SEPARATELY	135,253	\$2,667.08	\$360,731	128,917	\$2,705.51	\$348,786	124,033	\$2,731.06	\$338,742		
(2) LEAVE RATIONS	25,041	2,667.08	66,786	23,781	2,705.51	64,339	22,904	2,731.06	62,552		
(3) WHEN RATIONS IN KIND NOT AVAILABLE	29,207	3,007.42	87,838	27,744	3,051.34	84,656	26,704	3,080.54	82,263		
(4) AUGMENTATION OF COMMUTE RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(262)	141.43	37	(250)	142.35	36	(240)	142.35	34		
(5) PARTIAL BAS	0	0.00	0	(148,827)	98.52	14,662	(143,725)	179.76	25,836		
TOTAL OBLIGATIONS	189,502		515,392	180,442		512,479	173,641		509,427		
LESS REIMBURSEMENTS			5,043			4,938			4,545		
TOTAL DIRECT OBLIGATIONS			\$510,349 ======	-		\$507,541 ======			\$504,882 ======		

- FY	1999	ESTIMATE	\$790,679
- FY	1998	ESTIMATE	\$797,763
- FY	1997	ESTIMATE	\$793,003

FY 1997 FY 1998 FY 1999

5.46 5.48 5.60

PROJECT: 4-B SUBSISTENCE IN KIND _____

PART I - PURPOSE AND SCOPE _____

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087). FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SUBSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SUBSISTED AT GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXPERIENCE. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. STARTING IN FY 1997 FUNDING FOR SIK TRANSFERRED FROM OWM TO THE MILPERS APPROPRIATION. THE DAILY RATES OF SUBSISTENCE IN THE GENERAL MESSES ARE:

ASHORE CONUS

		6.04 6.42 6.55 5.59 5.79 5.91	
COMPUTATION OF FUND REQUIREMENTS I	S PROVIDED IN THE FOLLOWING TABLE:		
	FY 1997	FY 1998	FY 1999
	PERSONNEL STATISTICS	PERSONNEL STATISTICS	PERSONNEL STATISTICS
ENLISTED STRENGTH (WORKYEARS)	343,171	329,269	317,366
ON MONETARY ALLOWANCE SPECIAL RATIONS	189,502 2,916	180,442 2,798	173,641 2,689
TOTAL DEDUCTIONS	192,418	183,240	176,330
NAVY ENLISTED ENTITLED TO BE SUBSISTED	150,753	146,029	141,036
PLUS OTHER SERVICES ENTITLED TO BE SUBSISTED IN NAVY GENERAL MESSES	8,629	8,570	8,430
MINUS NAVY ENLISTED ENTITLED TO BE SUBSISTED IN OTHER SERVICES GENERAL MESSES	1,896	1,842	1,813
TOTAL ENLISTED TO BE SUBSISTED	157,486 ======	152,757 ======	147,653 =======

DISTRIBUTION OF BALANCE ENTITLED TO BE SUBSISTED IN GENERAL MESSES

		FY 1997		F	Y 1998		FY 1999			
	GROSS NUMBER	% FED	NET NUMBER	GROSS NUMBER	% FED	NET NUMBER	GROSS NUMBER	% FED	NET NUMBER	
CONUS:										
NAVY OTHERS	47,947 2,897	0.416	19,946 2,897	46,443 2,866	0.430	19,970 2,866	44,844 2,730	0.429	19,238 2,730	
OVERSEAS:										
NAVY OTHERS	7,086 579	0.438	3,104 579	6,863 573	0.452	3,102 573	6,627 568	0.452	2,995 568	
AFLOAT:										
NAVY OTHERS	93,824 5,153 	0.799	74,965 5,153	90,881 5,131 	0.825	74,977 5,131 	87,752 5,132	0.824	72,308 5,132	
	157,486 =====	=:	106,644	152,757 =====	=	106,619	147,653 ======	=	102,971	

DISTRIBUTION OF BALANCE ENTITLED TO BE SUBSISTED IN GENERAL MESSES (IN THOUSANDS OF DOLLARS)

			F	Y 1997			FY 1998					FY 1999			
(1) SUBSISTENC GENERAL ME	CE IN	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT		
(A) BASIC	ALLOWANCE	1													
CONUS	:														
NAVY OTHERS	S	19,946 2,897	\$5.46	\$1,992.90	\$39,750 5,773	19,970 2,866	\$5.48	\$2,000.20	\$39,944 5,733	19,238 2,730	\$5.60	\$2,044.00	\$39,322 5,580		
OVERSE	EAS:														
NAVY OTHERS	S	3,104 579	6.04	2,204.60	6,843 1,276	3,102 573	6.42	2,343.30	7,269 1,343	2,995 568	6.55	2,390.75	7,160 1,358		
AFLOAT	r:														
NAVY OTHERS		74,965 5,153	5.59	,	152,955 10,514	74,977 5,131	5.79	2,113.35	158,453 10,844	72,308 5,132	5.91	2,157.15	155,979 11,070		
TOTAL (1)		106,644			217,111	106,619			223,586	102,971			220,469		
(2) OPERATIONA	AL RATIONS	1													
(A) FLIGHT BOAT F	rations				192				196				200		
(B) EMERGE RATION					5				5				5		
(C) ROTATI OPERAT RATION	TIONAL				799				783				771		
1411 201				-				-				-			
TOTAL (2)					\$996				\$984				\$976		
(3) AUGMENTATI	ION RATION	IS													
SUPPLE ALLOWA	EMENTAL ANCES	35,945	\$0.48	\$175.20	\$6,298	34,489	\$0.48	\$175.20	\$6,042	33,166	\$0.48	\$175.20	\$5,811		

			7 1997 				Y 1998			FY 1999		
	UMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT
(4) OTHER PROGRAMS												
(A) NEW FOOD ITEM PROGRAM				0				0				0
(B) CONTRACT MESSES	499	5.91	2,157.15	1,076	479	6.03	2,200.95	1,054	460	6.16	2,248.40	1,034
(C) INVENTORY ADJUSTMENT				564				1,049				37
(D) SURVEYS/SPOILAGE				3,659				3,749				3,704
(E) ADJUSTMENT FOR VARIANCE BETWEEN GENERAL MESS RATH AND ACTUAL COST OF FEEDINGS:												
2. MSC	1,556 858 3	4.47 6.75 7.61	1631.55 2463.75 2777.65	2,539 2,114 8	1,493 823 3	4.56 6.89 7.77	1664.40 2514.85 2836.05	2,485 2,070 9	1,435 791 3	7.03	1700.90 2565.95 2894.45	2,441 2,030 9
(F) SALE OF MEAL RATH BDFA COST OF FOOI VARIANCE				606				1,280				1,765
(G) FOREIGN CURRENCY FLUCTUATION				0				0				0
(I) SALE OF MEALS-BUI SUBSISTENCE	LK			42,640				42,976				42,976
TOTAL (4)				53,206				54,672				53,996
TOTAL SIK 4-B			=:	277,611				285,284			==	281,252
TOTAL OBLIGATIONS				793,003				797,763				790,679
LESS REIMBURSABLES				47,683				47,914				47,521
TOTAL DIRECT OBLIGATIONS				\$745,320 ======				3749,849 ======				\$743,158 ======

PERMANENT CHANGE OF STATION TRAVEL SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

AMOUNT FY 1998 DIRECT PROGRAM ------\$645.742 INCREASES: PROGRAM INCREASES ------RESULTS FROM ADDITIONAL PLANNED OFFICER ACCESSION AND SEPARATION MOVES. COMMERCIALLY PROCURED SERVICES -----7.410 -INCREASED COST OF COMMERCIALLY PROCURED SERVICES DUE TO 2.1% PROJECTED INFLATION: COMMERCIAL AIR, PASSENGERS +2.1% COMMERCIAL AIR, HOUSEHOLD GOODS +2.1% \$48 TRAILER ALLOWANCE +2.1% \$13 +2.1% \$288 NON-TEMPORARY STORAGE +2.1% HHG, LAND \$4,696 ITGBL +2.1% \$1,855 INDUSTRIALLY FUNDED SERVICES -----7,462 MAC - CARGO +5.0% \$1,505 MAC - PASSENGER +4.0% \$204 MSC - DOMESTIC CONTAINER +16.3% \$2,604 MSC - OVERSEAS CONTAINERS +16.3% \$3,149 PAY RAISE-----1,839 ANNUALIZATION OF 2.8% EFFECTIVE 1 JANUARY 1998 (\$+434) AND ANTICIPATED 3.0% PAYRAISE EFFECTIVE 1 JANUARY 1999 (\$+1,405). DECREASES: PROGRAM DECREASES------19.230-FEWER PLANNED ENLISTED ACCESSIONS AND SEPARATIONS, TRAINING, OPERATIONAL, ROTATIONAL, AND ORGANIZED UNIT MOVES. IMPACT OF UNSCHEDULED ORGANIZED UNIT MOVES INCLUDING THE USS JOHN C STENNIS -------12,404 INDUSTRIALLY FUNDED SERVICES ------216 MSC - BREAKBULK -6.7% -\$124 MTMC PORT HANDLING -1.2% -92 TOTAL DECREASES ------ -31,850

SUMMARY OF PROJECT REQUIREMENT MOVES (IN THOUSANDS OF DOLLARS)

		FY 19	97	FY 1	998	FY 1	999
		NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
A/	ACCESSION TRAVEL	54,871	\$44,461	59,110	\$48,791	52,372	\$45,205
	TRAINING TRAVEL	16,132	56,751	16,619	58,876	16,300	58,885
	OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	35,210	148,514	35,292	152,607	34,613	150,432
	ROTATIONAL TRAVEL TO AND FROM OVERSEAS	23,782	212,796	25,159	231,250	24,677	235,823
A/	SEPARATION TRAVEL	63,028	116,817	56,195	107,393	53,937	106,818
B/	TRAVEL OF ORGANIZED UNITS	4,334	18,584	5,245	28,140	3,447	17,046
	IPCOT/OTEIP		1,699		1,749		1,768
	NON-TEMPORARY STORAGE		12,269		14,114		14,263
	TEMPORARY LODGING EXPENSE		5,720		6,322		5,791
	TOTAL OBLIGATIONS	197,357	617,611	197,620	649,242	185,346	636,031
	LESS REIMBURSABLES		3,500		3,500		3,500
	TOTAL DIRECT OBLIGATIONS	==	\$614,111 ======	==	\$645,742 ======	==	\$632,531

A/ INCLUDES ACADEMY MIDSHIPMEN B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL SUMMARY OF REQUIREMENTS BY TYPES OF COSTS (IN THOUSANDS OF DOLLARS)

					FY 1999		
	NO. MOVES	AMOUNT		AMOUNT	NO. MOVES	AMOUNT	
TRAVEL OF MILITARY MEMBERS A/							
MILEAGE AND PER DIEM	201,271	\$92,416	202,370	\$95,731	188,475	\$89,825	
	5,472	3,763	5,656	4,037	5,449	4,050	
COMMERCIAL AIR	24,635	13,753	25,473	14,616	24,355	14,345	
TRAVEL OF DEPENDENTS (FAMILY)							
MILEAGE	59,838	28,085	59,857	28,564	56,594	26,946	
MAC	2,096	1,101	2,374	1,302	2,180	1,240	
COMMERCIAL AIR	28,407	9,901	29,660	10,539	28,704	10,456	
TRANSPORTATION OF HOUSEHOLD GOOD	DS	352,089		364,942		358,030	
M TONS - MSC	50,019	(4,829)	50,704	(4,986)	49,576	(5,620)	
S TONS - MAC	13,563	(28,112)	14,172	(31,133)	13,802	(31,603)	
HOUSEHOLD GOODS LAND							
	16,390						
	1,008						
DISLOCATION ALLOWANCE	42,089	58,577	44,065	65,244	41,850	63,846	
TRAILER ALLOWANCE	292	706	277	692	254	645	
TRANSPORTATION OF POV'S	16,135	30,412	17,512				
NON-TEMPORARY STORAGE		12,269	, -	14,114		14,263	
PORT HANDLING CHARGES		7,120					
TEMPORARY LODGING EXPENSE							
IPCOT/OTEIP B/							
TOTAL OBLIGATIONS		617,611		649,242		636,031	
LESS REIMBURSABLES		3,500		3,500		3,500	
TOTAL DIRECT OBLIGATIONS		\$614,111		\$645,742		\$632,531	

A/ INCLUDES MIDSHIPMEN

B/ ADJUSTMENT, REALIGNED IPCOTS/OTEIP FROM O&MN TO MPN.

PROJECT: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL
COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING MILITARY
AIRLIFT COMMAND (MAC) AND MILITARY SEALIFT COMMAND (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A
TRAVEL STATUS, ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING
CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH CONUS MILITARY TRAFFIC MANAGEMENT COMMAND
(MTMC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED
MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF
HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR
NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME
DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE
OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS
MOVEMENTS.

ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR THE DEFENSE BUSINESS OPERATION FUND SERVICES AND PROJECTED ANNUAL INFLATION FOR COMMERCIALLY PROCURES SERVICES. THE TERM "CONUS" (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST INCLUDES PAY RAISE INCREASES TO DISLOCATION ALLOWANCES OF 2.8% AND 3.0% EFFECTIVE 1 JANUARY 1998 AND 1999 RESPECTIVELY. AUTHORIZED PRICE CHANGES FOR COMMERCIAL AND DEFENSE BUSINESS OPERATION FUND SERVICES ARE ALSO INCLUDED.

FY 1999 ESTIMATE \$45,205
FY 1998 ESTIMATE \$48,791
PROJECT: 5-A ACCESSION TRAVEL \$44,461

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND NROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN UPON ENTRY INTO THE ACADEMY AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1997			FY 1998			FY 1999			
OFFICERS:	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(1) TRAVEL OF MILITARY MEMBER	4,238	\$811.84	\$3,441	4,387	\$812.70	\$3,565	4,526	\$813.44	\$3,682	
(2) TRAVEL OF DEPENDENTS	1,166	589.23	687	1,207	591.81	714	1,245	594.38	740	
(3) TRANSPORTATION OF HOUSEHOLD	GOODS									
(A) LAND/ITGBL (B) OVERSEAS	3,819	2,053.35	7,842	3,953	2,096.45	8,287 195	4,078	2,140.39	8,729 214	
TOTAL (3)			8,023			8,482			8,943	
(4) DISLOCATION ALLOWANCE	521	1,929.52	1,005	591	2,051.50	1,212	619	2,112.34	1,308	
(5) TRAILER ALLOWANCE	2	1,564.35	3	2	1,597.20	3	2	1,630.74	3	

FY 1997 FY 1999 FY 1998 ---------------NUMBER RATE AMOUNT NUMBER RATE AMOUNT NUMBER RATE AMOUNT OFFICERS (CONT'D) -----(6) PRIVATELY OWNED VEHICLES (POV) (A) MSC 144 \$970.99 \$140 149 \$985.21 \$147 153 \$1,134.48 (B) PORT HANDLING (MTMC) 92 361.26 33 96 381.85 37 98 377.27 37 ---------------TOTAL (6) 173 184 211 (7) PORT HANDLING COSTS 51.03 24 496 53.94 27 511 53.28 27 (HHG, M.TONS) 479 ----------TOTAL OFFICERS 13,356 14,187 14,914 ENLISTED (1) TRAVEL OF MILITARY MEMBER 49,458 484.08 23,942 53,511 494.89 26,482 46,634 495.92 23,127 (2) TRAVEL OF DEPENDENTS 1,923 355.03 683 2,142 356.31 763 1,847 354.76 655 (3) TRANSPORTATION OF HOUSEHOLD GOODS 4,703 1,162.80 5,469 5,244 1,187.40 6,227 4,505 1,211.73 5,459 (A) LAND/ITGBL (B) OVERSEAS 152 178 156 TOTAL (3) 5,621 6,405 5,615 (4) DISLOCATION ALLOWANCE 18 1,139.83 21 21 1,214.98 26 14 1,251.01 18 (5) TRAILER ALLOWANCE 0.00 0 0.00 0 0 0.00 0 (6) PRIVATELY OWNED VEHICLES (POV) 399 (A) MSC 437 821.71 359 490 833.11 408 415 961.76 83 (B) PORT HANDLING (MTMC) 237 352.30 271 374.48 101 214 362.62 78 _____ _____ _____ 509 442 477 TOTAL (6) (7) PORT HANDLING COSTS 1,270 41.17 52 (HHG, M.TONS) 1,495 43.58 65 1,054 42.79 45 _____ _____ _____ 30,761 34,250 TOTAL ENLISTED 29,937 OFFICER CANDIDATES -----(1) TRAVEL OF MILITARY MEMBER 0 0.00 0 0 0.00 0 (A) AVIATION CADETS 0 0.00 (B) MIDSHIPMEN 1,175 292.49 344 1,212 292.49 354 1,212 292.49 354 ---------------TOTAL OFFICER CANDIDATES 344 354 354 TOTAL 5-A \$48,791 \$45,205 \$44,461

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PROJECT: 5-B TRAINING TRAVEL -FY 1997 ESTIMATE \$58,876
-FY 1997 ESTIMATE \$56,751

-FY 1999 ESTIMATE \$58,885

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, NROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

	FY 1997		FY 1998			FY 1999			
OFFICERS:	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	6 005	+616 45	*0 555	5 000	*610.00	+2 - 622	5 065	+610 00	+2 - 600
(1) TRAVEL OF MILITARY MEMBER	6,095	\$616.45	\$3,757	5,982	\$617.37	\$3,693	5,867	\$618.32	\$3,628
(2) TRAVEL OF DEPENDENTS	2,789	669.13	1,866	2,737	669.66	1,833	2,685	670.19	1,799
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL (B) OVERSEAS	6,165	3,305.83	20,380 335	6,051	3,375.25	20,424 342	5,935	3,446.38	20,454 352
TOTAL (3)		_	20,715		_	20,766		_	20,806
(4) DISLOCATION ALLOWANCE	5,101	1,929.52	9,842	5,007	2,051.50	10,272	4,910	2,112.34	10,372
(5) TRAILER ALLOWANCE	4	2,287.05	9	3	2,335.08	7	3	2,384.11	7

		FY 1997			FY 1998			FY 1999	
OFFICERS (Cont'd)	NUMBER	RATE	AMOUNT	NUMBER		AMOUNT	NUMBER	RATE	AMOUNT
(6) PRIVATELY OWNED VEHICLES (F (A) MSC (B) PORT HANDLING (MTMC)	109		33	107 89	379.29	34	105 87	374.74	33
TOTAL (6)			148			149			163
(7) PORT HANDLING COSTS (HHG, M.TONS)	363		24	356		25	349		24
TOTAL OFFICERS			36,361			36,745			36,799
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	10,037	479.27	4,810	10,637	479.78	5,103	10,433	480.31	5,011
(2) TRAVEL OF DEPENDENTS	2,730	497.62	1,359	2,893	497.82	1,440	2,838	498.03	1,413
(3) TRANSPORTATION OF HOUSEHOLD GOODS (A) LAND/ITGBL (B) OVERSEAS		1,649.93	9,867 44	6,337	·	10,675 48	6,217	1,720.24	10,695 50
TOTAL (3)			9,911			10,723			10,745
(4) DISLOCATION ALLOWANCE	3,723	1,139.83	4,244	3,946	1,214.98	4,794	3,870	1,251.01	4,841
(5) TRAILER ALLOWANCE	3	4,259.41	13	3	4,348.86	13	3	4,440.18	13
(6) PRIVATELY OWNED VEHICLES (F (A) MSC (B) PORT HANDLING (MTMC)	57		9	61 39	255.75	10	59 38	252.68	10
TOTAL (6)			53			58			63
(7) PORT HANDLING COSTS (HHG, M.TONS)	6		0	7		0	7		0
TOTAL ENLISTED			20,390			22,131			22,086
TOTAL 5-B			\$56,751 ======			\$58,876 ======			\$58,885 ======

\$150,432
PROJECT: 5-C OPERATIONAL TRAVEL
\$152,607
\$148,514

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES;
 (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED;
 AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE
 INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G., CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

		FY 1997		FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	5,680	\$720.51	\$4,092	5,743	\$721.71	\$4,145	5,632	\$722.95	\$4,072
(2) TRAVEL OF DEPENDENTS	3,043	842.63	2,564	3,077	843.99	2,597	3,018	845.39	2,551
(3) TRANSPORTATION OF HOUSEHO	LD GOODS								
(A) LAND/ITGBL (B) OVERSEAS	5,185	5,320.95	27,589 359	5,245	5,432.67	28,494 379	5,144	5,546.76	28,533 394
(B) OVERSEAS		-			-			-	
TOTAL (3)			27,948			28,873			28,927
(4) DISLOCATION ALLOWANCE	3,861	1,929.52	7,450	3,904	2,051.50	8,009	3,828	2,112.34	8,086
(5) TRAILER ALLOWANCE	8	2,102.55	17	8	2,146.70	17	8	2,191.78	18

		FY 1997			FY 1998			FY 1999	
OFFICERS (Cont'd)	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) PRIVATELY OWNED VEHICLES (A) MSC (B) PORT HANDLING (MTMC)		\$1,262.30 389.98	55	170 142	\$1,280.79 412.21	59	166 139	\$1,474.83 407.27	57
TOTAL (6)			267		-	277			302
(7) PORT HANDLING COSTS (HHG, M.TONS)	512		26	518		28	508	52.54	
TOTAL OFFICERS			42,364			43,946			43,983
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	29,530	704.84	20,814	29,549	706.39	20,873	28,981	707.99	20,518
(2) TRAVEL OF DEPENDENTS	11,864	658.12	7,808	11,872	659.94	7,835	11,643	661.79	7,705
(3) TRANSPORTATION OF HOUSEHOL	D GOODS								
(A) LAND/ITGBL (B) OVERSEAS	16,605		59,069 4,163	16,619	3,631.99	60,360 4,370	15,720	•	58,312 4,502
TOTAL (3)		•	63,232			64,730			62,814
(4) DISLOCATION ALLOWANCE	12,016	1139.83	13,696	12,024	1214.98	14,609	11,792	1251.01	14,752
(5) TRAILER ALLOWANCE	58	2,603.57	151	58	2,658.25	154	57	2,714.07	155
(6) PRIVATELY OWNED VEHICLES ((A) MSC (B) PORT HANDLING (MTMC) TOTAL (6)		1,506.75 313.20		247 181		378 60 438	242 177		426 58 484
(7) PORT HANDLING COSTS (HHG, M.TONS)	504		21	504		22	494		21
TOTAL ENLISTED			106,150			108,661			106,449
TOTAL 5-C			\$148,514			\$152,607 ======			\$150,432

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATION OVERSEAS; (2) ENLIST PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECT TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOL

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CON ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED CHANGES.

		FY 1997			FY 1998			FY 1999	
OFFICERS:	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	4,282	\$1,235.07	\$5,289	4,568	\$1,245.85	\$5,691	4,481	\$1,256.89	\$5,632
(2) TRAVEL OF DEPENDENTS	2,637	1,443.68	3,807	2,813	1,458.69	4,103	2,760	1,474.07	4,068
(3) TRANSPORTATION OF HOUSEHOLD GOODS (A) LAND/ITGBL (B) OVERSEAS	8,890	3,476.25	30,904 7,965	9,539	3,539.59	33,764 8,882	9,357	3,614.04	33,817 9,194
TOTAL (3)		_	38,869		_	42,646		_	43,011
(4) DISLOCATION ALLOWANCE	3,358	1,929.52	6,479	3,582	2,051.50	7,348	3,514	2,112.34	7,423
(5) TRAILER ALLOWANCE	3	6,462.18	19	4	6,597.89	26	4	6,736.45	27

		FY 1997			FY 1998			FY 1999	
OFFICERS (Con'd)	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) PRIVATELY OWNED VEHICLES (PO (A) MSC (B) PORT HANDLING (MTMC)			696	2,727 1,939		785	2,675 1,902		\$4,777 761
TOTAL (6)		-	4,573		-	4,999			5,538
(7) PORT HANDLING COSTS (HHG, M.TONS)	5,487	52.56	288	5,854		325	5,742		315
TOTAL OFFICERS		-	59,324		-	65,138			66,014
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	19,500	1,101.22	21,474	20,591	1,111.73	22,892	20,196	1,122.53	22,671
(2) TRAVEL OF DEPENDENTS	9,410	1,079.91	10,162	9,937	1,094.57	10,877	9,746	1,109.61	10,814
(3) TRANSPORTATION OF HOUSEHOLD GOODS (A) LAND/ITGBL (B) OVERSEAS	31,784	2,132.32	16,386	33,565	2,177.32	18,053	32,921	2,223.04	18,820
TOTAL (3)		-	84,160		-	91,135			92,005
(4) DISLOCATION ALLOWANCE	10,161	1,139.83	11,582	10,729	1,214.98	13,036	10,523	1,251.01	13,164
(5) TRAILER ALLOWANCE	15	2,352.60	35	16	2,402.00	38	15	2,452.45	37
(6) PRIVATELY OWNED VEHICLES (PO (A) MSC (B) PORT HANDLING (MTMC)			22,032 2,643	9,710 8,867		23,639 2,950	9,523 8,696	2,810.31 328.65	26,763 2,858
TOTAL (6)			24,675			26,589			29,621
(7) PORT HANDLING COSTS (HHG, M.TONS)	25,379		1,384	26,799		1,545	26,285	56.96	1,497
TOTAL ENLISTED			153,472			166,112			169,809
TOTAL 5-D			3212,796 ======			231,250			\$235,823

PROJECT: 5-E SEPARATION TRAVEL				PART I -	15,172		48,240	299.77	-FY 1999 -FY 1998 -FY 1997 14,461	ESTIMATE ESTIMATE ESTIMATE	\$106,818 \$107,393 \$116,817
(2) TRAVEL OF DEPENDENTS	16,831	396.29	6,670	14,863	398.27	5,919		14,113	400.29	5,649	
(3) TRANSPORTATION OF HOUSEHOLD GOODS											
(A) LAND/ITGBL (B) OVERSEAS	28,933	2,208.40	3,662	25,551	2,254.77	3,355		24,262	2,302.13	3,427	
TOTAL (3)		_	67,558		-	60,967			_	59,281	
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0		0	0.00	0	
(5) TRAILER ALLOWANCE	135	2,379.77	321	119	2,429.74	289		113	2,480.76	280	
(6) PRIVATELY OWNED VEHICLES (POV)											
(A) MSC (B) PORT HANDLING (MTMC)	2,249 1,662	694.37 283.99	1,562 472	1,986 1,468	704.53 300.18	1,399 441		1,886 1,394	811.27 296.58	1,530 413	
TOTAL (6)		-	2,034		-	1,840			-	1,943	
(7) PORT HANDLING COSTS (HHG, M.TONS)	11,918	42.85	511	10,525		477		9,994	44.75	447	
TOTAL ENLISTED		-	94,211		-	84,664			-	82,061	
OFFICER CANDIDATES											
(1) TRAVEL OF MILITARY MEMBER											
(A) AVIATION CADETS (B) MIDSHIPMEN	0 328	0.00 239.05	0 78	0 288	0.00 239.05	0 69		0 288	239.05	0 69	
TOTAL OFFICER CANDIDATES		=	78		-	69			-	69	
TOTAL 5-E			116,817			107,393			=	\$106,818	

PROJECT: 5-F TRAVEL OF ORGANIZED UNITS -FY 1997 ESTIMATE \$17,046
-FY 1998 ESTIMATE \$28,140
-FY 1997 ESTIMATE \$18,584

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
- (B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE

ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

BASED

			FY 1997			FY 1998			FY 1999	
OFFICE		NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1)	TRAVEL OF MILITARY MEMBER	1,188	\$341.66	\$406	1,802	\$649.54	\$1,170	934	\$481.97	\$450
(2)	TRAVEL OF DEPENDENTS	542	362.58	197	892	818.60	730	456	353.52	161
(3)	TRANSPORTATION OF HOUSEHOLD GOODS (A) LAND/ITGBL	011	1,864.13	1 510	2 071	2,385.06	4.939	926	1,876.20	1,737
	(B) OVERSEAS	011	1,004.13	32	2,071	2,303.00	461	920	1,070.20	87
	TOTAL (3)			1,544			5,400			1,824
(4)	DISLOCATION ALLOWANCE	585	1,929.52	1,129	911	2,051.50	1,869	469	2,112.34	991
(5)	TRAILER ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0

		FY 1997			FY 1998			FY 1999	
OFFICERS (CONT'D)	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) PRIVATELY OWNED VEHICLES (A) MSC (B) PORT HANDLING (MTMC)	75	\$1,222.71 172.61	20	360 417		89		\$1,520.60 210.61	39
TOTAL (6)		-	112		-	566			288
(7) PORT HANDLING COSTS (HHG, M.TONS)	15	23.97	0	91		2	41		1
TOTAL OFFICERS		_	3,388			9,737			3,715
CNLISTED									
(1) TRAVEL OF MILITARY MEMBER	7,061	270.18	1,908	8,193	333.43	2,732	5,641	346.42	1,954
(2) TRAVEL OF DEPENDENTS	3,792	442.32	1,677	4,353	459.63	2,001	2,991	464.76	1,390
(3) TRANSPORTATION OF HOUSEHOU GOODS (A) LAND/ITGBL (B) OVERSEAS		1,715.41	7,628 159	4,530	1,659.09	7,516 430	3,185	1,680.85	5,354 346
TOTAL (3)		-	7,787		-	7,946			5,700
(4) DISLOCATION ALLOWANCE	2,746	1,139.83	3,130	3,351	1,214.98	4,071	2,310	1,251.01	2,890
(5) TRAILER ALLOWANCE	47	2,447.47	115	50	2,520.43	126	34	2,578.12	88
(6) PRIVATELY OWNED VEHICLES (A) MSC (B) PORT HANDLING (MTMC)	381			997 1,043		1,272 230		1,469.18 218.85	
TOTAL (6)			570			1,502			1,290
(7) PORT HANDLING COSTS (HHG, M.TONS)	200		9	547		25	418		19
TOTAL ENLISTED			15,196			18,403			13,331
COTAL 5-F			\$18,584			\$28,140			\$17,046

-FY 1999 ESTIMATE \$1,190 -FY 1998 ESTIMATE \$1,175 -FY 1997 ESTIMATE \$1,105

PROJECT: 5 IN-PLACE CONSECUTIVE OVERSEAS TOUR (IPCOT)

PART I - PURPOSE AND SCOPE

COVERS THE COST OF MEMBERS/DEPENDENTS TRAVEL IN CONNECTION WITH LEAVE TAKEN BETWEEN CONSECUTIVE IN-PLACE OVERSEAS DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS ENTITLEMENT IS FOR IN-PLACE CONSECUTIVE OVERSEAS TOUR LEAVE TRAVEL AND TRANSPORTATION ALLOWANCES FOR THE MEMBER AND COMMAND SPONSORED DEPENDENTS WHO ARE AUTHORIZED TO ACCOMPANY THE MEMBER AT THE DUTY STATIONS.

	FY 199	7	FY 1998		FY 1999	
	NUMBER RATE	AMOUNT	NUMBER RATE	AMOUNT	NUMBER RATE	AMOUNT
OFFICERS	109 \$1,141.29	\$124	113 \$1,167.42	\$132	112 \$1,194.27	\$134
ENLISTED	858 \$1,142.83	\$981	893 \$1,167.97	\$1,043	884 1,194.83	\$1,056
TOTAL 5	967 ======	\$1,105 =====	1,006 ======	\$1,175 =====	996 =====	\$1,190 =====

-FY 1999 ESTIMATE \$578 -FY 1998 ESTIMATE \$574 -FY 1997 ESTIMATE \$594

PROJECT: 5 OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTEIP)

PART I - PURPOSE AND SCOPE

THE OTEIP IS OFFERED TO ELIGIBLE ENLISTED PERSONNEL FOR EXTENSION OF THEIR CURRENT PLANNED ROTATION DATE FOR 12 MONTHS OR MORE OUTSIDE CONTINENTAL UNITED STATES.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT TO THE OVERSEAS TOUR EXTENSION INCENTIVE OCCURS WHEN MEMBERS OF THE ARMED FORCES ARE AUTHORIZED REST AND RECUPERATIVE ABSENCE OF NOT MORE THAN 15 DAYS, ROUND TRIP TRANSPORTATION AT GOVERNMENT EXPENSE FROM THE LOCATION OF THE EXTENDED TOUR OF DUTY TO THE PORT OF DEBARKATION AND RETURN DURING THE PERIOD OF THE EXTENSION.

	FY 1997				FY 1998			FY 1999
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE AMOUNT
ENLISTED	396 \$	31,500.00	\$594	374 \$	1,534.76	\$574	369 \$1	L,566.40 \$578
TOTAL 5	396		\$594	374		\$574	369	578
	======		======	======		======	======	======

PART I - PURPOSE AND SCOPE

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

	FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NONTEMPORARY STORAGE			\$12,269			\$14,114			\$14,263
TOTAL 5-G			\$12,269 ======			\$14,114 ======			\$14,263 ======

PART I - PURPOSE AND SCOPE

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO TEN DAYS UNDER THE PROVISIONS OF 37 U.S.C. 404D. LIMITED TO FIVE DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

DEFRAYS SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

		FY 1997		I	Y 1998			FY 1999	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TEMPORARY LODGING EXPENSE			\$5,720			\$6,322			\$5,791
TOTAL 5-H			5,720			6,322			5,791 =====
TOTAL OBLIGATIONS			617,611			649,242			636,031
LESS REIMBURSABLE OBLIGATI	ONS		3,500			3,500			3,500
TOTAL DIRECT OBLIGATIONS			\$614,111 ======			\$645,742			\$632,531 ======

OTHER MILITARY PERSONNEL COSTS SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

APPREHENSION OF DESERTERS		19	
-INCREASE DUE TO COST GROWTH	19		
EDUCATIONAL BENEFITS		1,968	
-DECREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS (30K PROGRAM)	-2,299		
-DECREASE IN DOD BOARD OF ACTUARY RATE (40K PROGRAM)	-143		
-INCREASE REFLECTS APPROVED MONTGOMERY GI BILL AND AMORTIZATION PAYMENT	3,119		
-INCREASE IN DOD BOARD OF ACTUARY RATE (30K PROGRAM)	1,291		
, , , , , , , , , , , , , , , , , , , ,	, -		
	, -		
OTAL INCREASES	, -		
-INCREASE IN DOD BOARD OF ACTUARY RATE (30K PROGRAM) DTAL INCREASES: UNEMPLOYMENT COMPENSATION			:
DTAL INCREASES			
OTAL INCREASES ECREASES: UNEMPLOYMENT COMPENSATION			;
OTAL INCREASES ECREASES: UNEMPLOYMENT COMPENSATION	-4,863 1,510	3,353	•
OTAL INCREASES ECREASES: UNEMPLOYMENT COMPENSATION	-4,863 1,510	3,353	;
OTAL INCREASES ECREASES: UNEMPLOYMENT COMPENSATION	-4,863 1,510 -14	3,353 14	
OTAL INCREASES ECREASES: UNEMPLOYMENT COMPENSATION	-4,863 1,510 -14	3,353 14	:

PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS

-FY 1999 ESTIMATE 826 -FY 1998 ESTIMATE 807 -FY 1997 ESTIMATE 790

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEKEEPING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSEMENT FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPRHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

	FY 1997	FY 1998	FY 1999
APPREHENSION	\$790 	\$807	\$826
TOTAL 6-A	\$790 =======	\$807 =====	\$826 ======

	-FY 1999	ESTIMATE	\$40
PROJECT: 6-B INTEREST ON SAVINGS DEPOSIT	-FY 1998	ESTIMATE	\$54
	-FY 1997	ESTIMATE	\$54

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE PAYMENT OF INTEREST FOR SERVICE MEMBERS PARTICIPATING IN THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM WAS REINSTATED FOR THE PARTICIPANTS IN OPERATION DESERT SHIELD/STORM AND SERVING IN THE AREA OF OPERATION JOINT ENDEAVOR. THIS PROGRAM ALLOWS MEMBERS TO DEPOSIT THEIR MONEY INTO THE SAVINGS PROGRAM AND TO BE REIMBURSED 10% INTEREST ON ALL DEPOSITS.

	FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INTEREST			\$54 			\$54 			\$40
TOTAL 6-B			54 =====			54 =====			40 =====

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475, AS AMENDED). THE DEATH GRATUITY PAYMENT IS \$6,000 EFFECTIVE 2 AUGUST 1990.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUND REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

	FY 1997				FY 1998		FY 1999			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
OFFICERS	30	\$6,000.00	\$180	28	\$6,000.00	\$168	27	\$6,000.00	\$162	
ENLISTED	267	6,000.00	1,602	269	6,000.00	1,614	273	6,000.00	1,638	
MIDSHIPMEN	4	6,000.00	24	4	6,000.00	24	1	6,000.00	6	
TOTAL 6-C	301	=	\$1,806	301 =====	=	\$1,806 =====	301	=	\$1,806	

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,

PAID TO EX-SERVICE MEMBERS

-FY 1999 ESTIMATE \$62,922 -FY 1998 ESTIMATE \$66,275 -FY 1997 ESTIMATE \$75,408

PART I - PURPOSE AND SCOPE _____

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE AS AMENDED BY(SECTION 301, P.L. 102-164). GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHEREUPON AN INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARDSHIP, FOR MEDICAL REASONS, FOR PERSONALITY DISORDERS, OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED ______

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYABLE IN A BENEFIT YEAR IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF (TITLE 5, U.S. CODE, AS AMENDED). THEREFORE, MOST UNEMPLOYED EX-SERVICE MEMBERS WILL HAVE A WAITING PERIOD OF NO MORE THAN ONE WEEK VERSUS A 4 WEEK WAIT UNDER THE PRIOR LAW, AND THE NUMBER OF WEEKS AN INDIVIDUAL MAY RECEIVE BENEFITS WILL BE INCREASED FROM 13 WEEKS TO AN AMOUNT COMPUTED UNDER STATE LAW, USUALLY 26 WEEKS FOR MOST STATES.

		FY 1997		FY 1998			FY 1999	
UNEMPLOYMENT	NUMBER	RATE AMOUNT	NUMBER	RATE	AMOUNT	NUMBE	RATE	AMOUNT
COMPENSATION	23,344	3,230.36 \$75,408	20,281		\$66,275 	18,793	3,348.16	\$62,922
TOTAL 6-D		\$75,408 ======		=	\$66,275 ======		=	\$62,922 ======

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 156 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON CURRENT EXPERIENCE.

	FY 1997			F	Y 1998		FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SURVIVOR'S BENEFITS		-	\$4,158			\$3,633 			\$3,381
TOTAL 6-E		=	\$4,158		==	\$3,633		==	\$3,381

PROJECT: 6-F EDUCATIONAL BENEFITS

-FY 1999 ESTIMATE \$19,888 -FY 1998 ESTIMATE \$17,920 -FY 1997 ESTIMATE \$25,833

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY COLLEGE FUND PROGRAM ATTRACTS MEMBERS FOR THREE AND FOUR YEAR COMMITMENTS PRIMARILY INTO UNDERMANNED OR HARD TO FILL RATINGS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 60-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTRUCTION TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARILY IN THE CRITICAL SKILL SEA INTENSIVE RATINGS.

ADDITIONALLY,

BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THIS SPINOFF OF THE NAVY COLLEGE FUND PROVIDES AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS. THE PROGRAM IS DIRECTED AT THE 17-35 YEAR OLD, NON-PRIOR SERVICE RECRUITS IN APTITUDE CATEGORY I OR II (MINIMUM ASVAB AFQT OF 50) WITH A HIGH SCHOOL DIPLOMA. ENROLLMENT IN THE MONTGOMERY GI BILL IS REQUIRED. PERSONNEL ENLISTING UNDER THE NAVY COLLEGE FUND ARE NOT ALLOWED TO PARTICIPATE IN THE ENLISTMENT BONUS PROGRAM.

IN AUGUST 1997, OSD APPROVED NAVY OFFERING \$40,000 TO SELECTED CRITICAL AND HARD TO FILL RATINGS. RAISING NCF LEVELS MAKE A PIVOTAL DIFFERENCE IN OUR ABILITY TO ATTRACT NEEDED HIGH QUALITY APPLICANTS.

PUBLIC LAW 101-510 ALLOWS SERVICE MEMBERS WHO WERE ON ACTIVE DUTY 30 SEPTEMBER 1990 AND INVOLUNTARY SEPARATED AFTER 3 FEBRUARY 1991, THE OPPORTUNITY TO ENROLL IN THE MONTGOMERY GI BILL. THE FY 1993 DEFENSE AUTHORIZATION ACT ALLOWS MEMBERS EXERCISING THE VSI/SSB OPTIONS TO CONVERT FROM THE VETERANS EDUCATIONAL

ASSISTANCE PROGRAM (VEAP) TO THE MONTGOMERY GI BILL AS A RESULT OF CHANGES IN THE LAW. THE SERVICES WILL BE REQUIRED TO MAKE ADDITIONAL CONTRIBUTIONS TO THE DOD EDUCATIONAL BENEFITS FUND.

	FY 1997			FY 1998		FY 1999				
NAVY COLLEGE NUMBE	R RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT		
	\$2,080.00	\$19,965 \$0		\$1,678.00 \$4,911.00	\$6,544 \$9,154		\$2,188.00 \$4,834.00	\$5,536 \$9,011		
MONTGOMERY GI BILL a. INVOLUNTARY SEPARATION b. VSI/SSB c. AMORTIZATION (UNFUNDED LIABILITY TOTAL)	3750 0 2118 5868			1627 0 595 2222			1627 0 3714 5341		
TOTAL 6-F		\$25,833 ======			\$17,920 =====			\$19,888 =====		

\$272 -FY 1999 ESTIMATE -FY 1998 ESTIMATE \$272 -FY 1997 ESTIMATE \$272

PROJECT: 6-G ADOPTION EXPENSES

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF (10 U.S.C. CHAPTER 53, SECTION 1053)

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO NOT MORE THAN \$2,000 TO A MEMBER OF THE ARMED FORCES OR, TO TWO SUCH MEMBERS WHO ARE SPOUSES OF EACH OTHER, FOR EXPENSES INCURRED IN THE ADOPTION OF A CHILD. A MAXIMUM OF NOT MORE THAN \$5,000 MAY BE PAID TO ANY MEMBER OR TWO SUCH MEMBERS WHO ARE SPOUSES IN ANY CALENDAR YEAR.

	FY 1997				FY 1998		FY 1999				
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT		
ADOPTION EXPENSES			\$272 			\$272 			\$272 		
TOTAL 6-G			272 =====			272 =====			272 =====		
TOTAL OBLIGATIONS			108,321			90,767			89,135		
LESS REIMBURSABLE OBLIGATIONS			0			0			0		
TOTAL DIRECT OBLIGATI	ONS		\$108,321			\$90,767			\$89,135		

SECTION 5 NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

		FY 1997			FY 1998		FY 1999			
ASSIGNED OUTSIDE DOD:		ENLISTED			ENLISTED			ENLISTED		
NON-REIMBURSABLE PERSONNEL:										
EXECUTIVE OFFICE OF THE PRESIDENT	7	8	15	7	8	15	7	7	14	
OFFICE OF THE VICE PRESIDENT	0	10	10	0	10	10	0	9	9	
STATE DEPARTMENT	6	1	7	6	1	7	6	1	7	
STATE DEPT (U.N. TRUCE SUPERVISION)	8	0	8	8	0	8	8	0	8	
JUSTICE DEPARTMENT	1	0	1	1	0	1	1	0	1	
ENERGY DEPARTMENT	8	0	8	8	0	8	8	0	8	
NAT'L DRUG INTERDICTION PROGRAM	12	8	20	9	8	17	9	8	17	
CLASSIFIED ACTIVITIES	0	0	0	0	0	0	0	0	0	
COMMERCE DEPARTMENT (NOAA)	3	2	5	3	2	5	2	2	4	
DEPT OF TRANSP (COAST GUARD)	1	0	1	1	0	1	1	0	1	
SUB-TOTAL NON-REIMBURSABLE PROGRAM	46	29	75	43	29	72	42	27	69	
REIMBURSABLE PERSONNEL:										
EXECUTIVE OFFICE OF THE PRESIDENT	0	0	0	0	0	0	2	34	36	
ARMS CONT'L & DISARMAMENT AGENCY	5	0	5	5	0	5	4	0	4	
STATE DEPARTMENT	0	0	0	0	0	0	0	0	0	
DEPT OF TRANSP (MARITIME)	0	0	0	0	0	0	0	0	0	
DEPT OF TRANSP (FAA)	4	Ö	4	4	0	4	1	0	1	
DEPT OF TRANSP (COAST GUARD)	38	0	38	36	0	36	37	0	37	
DEPT OF TRANSP (MERCHANT MARINE ACADEMY)	2	1	3	2	1	3	2	1	3	
NASA	16	0	16	17	0	17	17	0	17	
OFFICE OF PHYSICIAN TO CONGRESS	5	10	15	5	10	15	5	9	14	
CLASSIFIED ACTIVITIES	11	5	16	11	5	16	8	6	14	
ENERGY DEPARTMENT (DOE)	3	0	3	3	0	3	3	0	3	
DEPARTMENT OF COMMERCE	0	0	0	0	0	0	0	0	0	
CUD MORNA DELANDARADA E DEDGOMEN			100						100	
SUB-TOTAL REIMBURSABLE PERSONNEL	84	16 	100	83	16 	99	79 		129	
TOTAL OUTSIDE DOD	130	45	175	126	45	171	121	77	198	
ASSIGNED TO DOD ACTIVITIES: REIMBURSABLE PERSONNEL:										
WORKING CAPITAL FUND:										
WCF - NAVY	1085	2789	3874	1059	2453	3512	1023	2220	3243	
WCF - DEFENSE	277	178	455	263	200	463	252	198	450	
WCF - TOTAL	1362	2967	4329	1322	2653	3975	1275	2418	3693	
STATE DEPARTMENT (CB'S)	1	103	104	1	103	104	1	103	104	
NATIONAL SCIENCE FOUNDATION	86	420	506	29	168	197	1	1	2	
FOREIGN MILITARY SALES	113	191	304	112	190	302	101	159	260	
SUB-TOTAL DOD REIMBURSABLE PERSONNEL	1562	3681	5243	1464	3114	4578	1378	2681	4059	
TOTAL NON-REIMBURSABLE PERSONNEL	46	29	75	43	29	72	42	27	69	
TOTAL REIMBURSABLE PERSONNEL	1646	3697	5343	1547		4677	1457	2731	4188	
GRAND TOTAL	1692	3726	5418	1590	3159	4749	1499	2758	4257	

REIMBURSABLE PROGRAM MILITARY PERSONNEL, NAVY (In Thousands of Dollars)

	FY 1997	FY 1998	FY 1999
SUBSISTENCE: (SIK)	42,640	42,976	42,976
SALE OF MEALS - BULK SUBSISTENCE	42,640	42,976	42,976
MEDICAL:	0	0	0
OTHER NON-STRENGTH RELATED:	100	100	100
OTHER MILITARY COSTS	100	100	100
STRENGTH RELATED:	234,397 	226,486	210,062
OFFICERS BASIC PAY RETIRED PAY ACCRUAL ENLISTED BASIC PAY RETIRED PAY ACCRUAL SUBSISTENCE: (BAS) PCS TRAVEL	122,030 (84,932) (25,989) 103,824 (68,169) (20,860) 5,043 3,500	123,185 (75,198) (22,860) 94,863 (59,643) (18,108) 4,938 3,500	117,761 (72,043) (21,757) 84,256 (52,811) (15,927) 4,545 3,500
TOTAL PROGRAM	277,137	269,562	253,138

REIMBURSABLES FOR OSD BUDGET REVIEW - SEPTEMBER 1997

NAVY ACTIVITIES			FY 1997					FY 1998				FY1999	
		E/S ENL	TOTAL	\$000 TOTAL	(/S NL	TOTAL	\$000 TOTAL	OFF	E/S ENL	TOTAL	\$000 TOTAL
DEPOT MAINTENANCE - SHIPYARDS - 404 / 7373	163	68	231	14,310		157	56	213	3 14,464	1	23 41	164	11,581
DEPOT MAINTENANCE - AVIATION - 405 / 7171	33	30	63	3,509		29	29	58	3,323		48 66	114	6,276
DEPOT MAINTENANCE - ORDNANCE - 407 / 7272	64	651	715	18,964		70	602	672	2 22,556		53 358	411	14,830
BASE SUPPORT (PWC'S/NFESC) - 409 / 7474	108	0	108	7,478		110	C	110	8,001	1	10 0	110	8,247
TRANSPORTATION COMSC - 410 / 4040 only	109	1,074	1,183	39,729		131	890	1,02	35,231	1	42 888	1,030	37,586
RESEARCH & DEVELOPMENT ACTIVITIES - 411	376	609	985	46,023		347	566	913	3 43,396	3	32 557	889	42,384
INFORMATION SERVICES - 417 / 7575	40	18	58	3,371		33	15	48	3 2,971		33 15	48	3,020
SUPPLY MANAGEMENT - 423 / SBSB	192	339	531	22,106		182	295	47	7 21,274	1	32 295	477	21,997
DEFENSE AGENCIES JLSC - 401 DFAS - 416 DECA - 419 DISA - 417 DLA USTRANSCOM - 410 TOTAL DEFENSE WCF	5 15 0 9 121 127	1 8 1 21 14 133	23 1 30 135 260	1,500 38 700 5 9,300 16,800		5 21 0 9 117 111	1 33 1 21 14 130	30 30 13 1 24	1 1,800 1 40 0 1,700 1 10,000 1 15,200	1	0 0 21 33 0 0 9 21 13 14 09 130	54 0 0 30 30 127 239	2,892 26 1,442 10,639 13,350
TOTAL WCF	1,362	2,967	4,329	184,328		1,322	2,653	3,975	180,548	1,2	75 2,418	3,693	174,662
FOREIGN MILITARY SALES (FMS)	113	191	304	14,706		112	190	302	14,728	1	01 159	260	14,737
OTHER GOVERNMENT AGENCIES (OGA)	171	539	710	37,429		113	287	400	31,310		81 154	235	20,763
SALES OF MEALS - BULK SUBSISTENCE				42,640					42,976				42,976
TOTAL ANTICIPATED REIMB FY 98/99	1,646	3,697	5,343	279,103		1,547	3,130	4,67	7 269,562	1,4	57 2,731	4,188	253,138
Variance				-1,966									
TOTAL ACCEPTANCES RECEIVED	1,646	3,697	5,343	277,137		1,547	3,130	4,67	7 269,562	1,4	57 2,731	4,188	253,138